## Calendar No. 413

108TH CONGRESS 1ST SESSION

# S. 1940

[Report No. 108-208]

To reauthorize the Head Start Act, and for other purposes.

#### IN THE SENATE OF THE UNITED STATES

NOVEMBER 24, 2003

Mr. Gregg, from the Committee on Health, Education, Labor, and Pensions, reported the following original bill; which was read twice and placed on the calendar

### A BILL

To reauthorize the Head Start Act, and for other purposes.

- 1 Be it enacted by the Senate and House of Representa-
- 2 tives of the United States of America in Congress assembled,
- 3 SECTION 1. SHORT TITLE.
- 4 This Act may be cited as the "Head Start Improve-
- 5 ments for School Readiness Act".
- 6 SEC. 2. STATEMENT OF PURPOSE.
- 7 Section 636 of the Head Start Act (42 U.S.C. 9831)
- 8 is amended by inserting "educational instruction in

1	prereading skills, premathematics skills, and language and
2	through" after "low-income children through".
3	SEC. 3. DEFINITIONS.
4	Section 637 of the Head Start Act (42 U.S.C. 9832)
5	is amended—
6	(1) in paragraph (2), by inserting "(including a
7	community-based organization)" after "nonprofit";
8	(2) in paragraph (17), by striking "Mariana Is-
9	lands," and all that follows and inserting "Mariana
10	Islands."; and
11	(3) by adding at the end the following:
12	"(18) The term 'homeless child' means a child
13	described in section 725(2) of the McKinney-Vento
14	Homeless Assistance Act (42 U.S.C. 11434a(2)).
15	"(19) The term 'limited English proficient'
16	used with respect to a child, means a child—
17	"(A) who is enrolled or preparing to enroll
18	in a Head Start program, Early Head Start
19	program, or other early care and education pro-
20	gram;
21	"(B)(i) who was not born in the United
22	States or whose native language is a language
23	other than English

1	"(ii)(I) who is an Indian (including an
2	Alaskan Native) or a native resident of a
3	United States territory; and
4	"(II) who comes from an environment
5	where a language other than English has had
6	a significant impact on the child's level of
7	English language proficiency; or
8	"(iii) who is migratory, whose native lan-
9	guage is a language other than English, and
10	who comes from an environment where a lan-
11	guage other than English is dominant; and
12	"(C) whose difficulty in speaking or under-
13	standing the English language may be sufficient
14	to deny such child—
15	"(i) the ability to successfully achieve
16	in a classroom in which the language of in-
17	struction is English; or
18	"(ii) the opportunity to participate
19	fully in society.".
20	SEC. 4. FINANCIAL ASSISTANCE FOR HEAD START PRO-
21	GRAMS.
22	Section 638 of the Head Start Act (42 U.S.C. 9833)
23	is amended by inserting "for a period of 5 years" after
24	"provide financial assistance to such agency".

#### 1 SEC. 5. AUTHORIZATION OF APPROPRIATIONS.

- 2 Section 639 of the Head Start Act (42 U.S.C. 9834)
- 3 is amended to read as follows:
- 4 "SEC. 639. AUTHORIZATION OF APPROPRIATIONS.
- 5 "(a) In General.—There are authorized to be ap-
- 6 propriated for carrying out the provisions of this sub-
- 7 chapter \$7,215,000,000 for fiscal year 2005,
- 8 \$7,615,000,000 for fiscal year 2006, \$8,015,000,000 for
- 9 fiscal year 2007, and such sums as may be necessary for
- 10 each of fiscal years 2008 and 2009.
- 11 "(b) Specific Programs.—From the amount ap-
- 12 propriated under subsection (a), the Secretary shall make
- 13 available to carry out research, demonstration, and evalua-
- 14 tion activities, including longitudinal studies under section
- 15 649, not more than \$20,000,000 for fiscal year 2004, and
- 16 such sums as may be necessary for each of fiscal years
- 17 2005 through 2009, of which not more than \$7,000,000
- 18 for each of fiscal years 2004 through 2009 shall be avail-
- 19 able to carry out impact studies under section 649(g).".
- 20 SEC. 6. ALLOTMENT OF FUNDS.
- 21 (a) Allotment.—Section 640(a) of the Head Start
- 22 Act (42 U.S.C. 9835(a)) is amended—
- 23 (1) in paragraph (2)—
- 24 (A) by striking subparagraph (A) and in-
- 25 serting the following:

"(A) Indian Head Start programs, services for children with disabilities, and migrant and seasonal Head Start programs, except that—

"(i) subject to the availability of appropriations, the Secretary shall reserve for each fiscal year for use by Indian Head Start and migrant and seasonal Head Start programs (referred to in this subparagraph as 'covered programs'), on a nationwide basis, a sum that is the total of not less than 4 percent of the amount appropriated under section 639 for that fiscal year (for Indian Head Start programs), and not less than 5 percent of that appropriated amount (for migrant and seasonal Head Start programs), except that—

"(I) if reserving the specified percentages for Indian Head Start programs and migrant and seasonal Head Start programs would reduce the number of children served by Head Start programs, relative to the number of children served on the date of enactment of the Head Start Improvements for School Readiness Act, taking into consideration an appropriate adjustment for inflation, the Secretary

shall reserve percentages that approach, as closely as practicable, the specified percentages and that do not cause such a reduction; and

"(II) notwithstanding any other provision of this subparagraph, the Secretary shall reserve for each fiscal year for use by Indian Head Start programs and by migrant and seasonal Head Start programs, on a nationwide basis, not less than the amount that was obligated for use by Indian Head Start programs and by migrant and seasonal Head Start programs for the previous fiscal year;

"(ii) after ensuring that each grant recipient for a covered program has received an amount sufficient to enable the grant recipient to serve the same number of children in Head Start programs as were served by such grant recipient on the date of enactment of the Head Start Improvements for School Readiness Act, taking into consideration an appropriate adjustment for inflation, and after allotting the funds reserved under paragraph (3)(A) as specified in paragraph (3)(D), the Secretary shall distribute

1	the remaining funds available under this sub-
2	paragraph for covered programs, by—
3	"(I) distributing 65 percent of
4	the remainder by giving priority to
5	grant recipients in the States serving
6	the smallest percentages of eligible
7	children (as determined by the Sec-
8	retary); and
9	"(II) distributing 35 percent of
10	the remainder on a competitive
11	basis;"; and
12	(B) by striking subparagraph (C) and in-
13	serting the following:
14	"(C) training and technical assistance activities
15	that are sufficient to meet the needs associated with
16	program expansion and to foster program and man-
17	agement improvement activities as described in sec-
18	tion 648, in an amount for each fiscal year that is
19	equal to 2 percent of the amount appropriated under
20	section 639 for such fiscal year, of which—
21	"(i) 50 percent shall be made available to
22	Head Start agencies to comply with the stand-
23	ards described in section 641A(a)(1) and with
24	the transportation safety regulations issued
25	pursuant to subsection (i) and section

1	645A(b)(11), and for the uses described in
2	clauses (iii), (iv), and (vii) of paragraph (3)(B);
3	"(ii) 50 percent shall be made available to
4	the Secretary to support a regional or State
5	system of early childhood education training
6	and technical assistance and to assist local pro-
7	grams (including Indian Head Start programs
8	and migrant and seasonal Head Start pro-
9	grams) in meeting the standards described in
10	section 641A(a)(1); and
11	"(iii) not less than \$3,000,000 of the
12	amount in clause (ii) appropriated for such fis-
13	cal year shall be made available to carry out ac-
14	tivities described in section 648(d)(4);";
15	(2) in paragraph (3)—
16	(A) in subparagraph (A)(i)(I)—
17	(i) by striking "60 percent of such ex-
18	cess amount for fiscal year 1999" and all
19	that follows through "2002, and"; and
20	(ii) by inserting before the semicolon
21	the following: "and 50 percent of such ex-
22	cess amount for each of fiscal years 2005
23	through 2009";
24	(B) in subparagraph (B)—

1	(i) in clause (i), by striking "perform-
2	ance standards" and all that follows and
3	inserting "standards and measures pursu-
4	ant to section 641A.";
5	(ii) by striking clause (ii) and insert-
6	ing the following:
7	"(ii) Ensuring that such programs have ade-
8	quate numbers of qualified staff, and that such staff
9	is furnished adequate training, including training to
10	promote the development of language skills,
11	premathematics skills, and prereading in young chil-
12	dren and in working with limited English proficient
13	children, children referred by child welfare services,
14	and children with disabilities, when appropriate.";
15	(iii) by striking clause (iii) and insert-
16	ing the following:
17	"(iii) Developing and financing the salary scales
18	and benefits standards under section 644(a) and
19	section 653, in order to ensure that salary levels and
20	benefits are adequate to attract and retain qualified
21	staff for such programs.";
22	(iv) by striking clause (iv) and insert-
23	ing the following:
24	"(iv) Using salary increases to—

1	"(I) assist with the implementation of
2	quality programs and improve staff qualifica-
3	tions;
4	"(II) ensure that staff can promote the
5	language skills and literacy growth of children
6	and can provide children with a variety of skills
7	that have been identified, through scientifically
8	based early reading research, as predictive of
9	later reading achievement; and
10	"(III) encourage the staff to continually
11	improve their skills and expertise by informing
12	the staff of the availability of Federal and State
13	incentive and loan forgiveness programs for
14	professional development.";
15	(v) in clause (v), by inserting ", in-
16	cluding collaborations to increase program
17	participation by underserved populations of
18	eligible children" before the period; and
19	(vi) by striking clauses (vii) and (viii)
20	and inserting the following:
21	"(vii) Providing assistance to complete postsec-
22	ondary coursework including scholarships or other fi-
23	nancial incentives, such as differential and merit
24	pay, to enable Head Start teachers to improve com-
25	petencies and the resulting child outcomes.

1	"(viii) Promoting the regular attendance and
2	stability of all Head Start children with particular
3	attention to highly mobile children, including chil-
4	dren from migrant and seasonal farmworking fami-
5	lies (where appropriate), homeless children, and chil-
6	dren in foster care.
7	"(ix) Making such other improvements in the
8	quality of such programs as the Secretary may des-
9	ignate.";
10	(C) in subparagraph (C)—
11	(i) in clause (i)(I), by striking the last
12	sentence and inserting "Salary increases,
13	in excess of cost-of-living allowances, pro-
14	vided with such funds shall be subject to
15	the specific standards governing salaries
16	and salary increases established pursuant
17	to section 644(a).";
18	(ii) in clause (ii)—
19	(I) in the matter preceding sub-
20	clause (I), by striking "education per-
21	formance" and inserting "additional
22	educational";
23	(II) in subclause (I), by inserting
24	", prereading," after "language";

1	(III) by striking subclause (II)
2	and inserting the following:
3	"(II) to help limited English proficient
4	children attain the knowledge, skills, and devel-
5	opment specified in section 641A(a)(1)(B)(ii)
6	and to promote the acquisition of the English
7	language by such children and families;"; and
8	(IV) by striking subclause (IV)
9	and inserting the following:
10	"(IV) to provide education and training
11	necessary to improve the qualifications of Head
12	Start staff, particularly assistance to enable
13	more instructors to be fully competent and to
14	meet the degree requirements under section
15	648A(a)(2)(A), and to support staff training,
16	child counseling, and other services necessary to
17	address the challenges of children participating
18	in Head Start programs, including children
19	from immigrant, refugee, and asylee families,
20	children from families in crisis, children who ex-
21	perience chronic violence in their communities,
22	and children who experience substance abuse in
23	their families.";
24	(iii) in clause (iii), by inserting ", edu-
25	cational staff who have the qualifications

1	described in section 648A(a)," after
2	"ratio";
3	(iv) in clause (v), by striking "pro-
4	grams, including" and all that follows and
5	inserting "programs.";
6	(v) by redesignating clause (vi) as
7	clause (viii); and
8	(vi) by inserting after clause (v) the
9	following:
10	"(vi) To conduct outreach to homeless families
11	in an effort to increase the program participation of
12	eligible homeless children.
13	"(vii) To conduct outreach to migrant and sea-
14	sonal farmworking families and families with limited
15	English proficient children.";
16	(3) in paragraph (4)—
17	(A) in subparagraph (A), by striking
18	"1998" and inserting "2003"; and
19	(B) by striking subparagraph (B) and in-
20	serting the following:
21	"(B) any amount available after all allotments
22	are made under subparagraph (A) for such fiscal
23	year shall be distributed as follows:
24	"(i) Each State shall receive an amount
25	sufficient to enable such State to serve the

1	same number of children in Head Start pro-
2	grams as were served by such State on the date
3	of enactment of the Head Start Improvements
4	for School Readiness Act, taking into consider-
5	ation an appropriate adjustment for inflation.
6	"(ii) After ensuring that each State has re-
7	ceived the amount described in clause (i) and
8	after allotting the funds reserved under para-
9	graph (3)(A) as specified in paragraph (3)(D),
10	the Secretary shall distribute the remaining bal-
11	ance, by—
12	"(I) distributing 65 percent of the
13	balance by giving priority to States serving
14	the smallest percentages of eligible children
15	(as determined by the Secretary); and
16	"(II) distributing 35 percent of the
17	balance on a competitive basis.";
18	(4) in paragraph (5)—
19	(A) by redesignating subparagraphs (E)
20	and (F) as subparagraphs (F) and (G), respec-
21	tively; and
22	(B) by striking subparagraphs (B), (C),
23	and (D) and inserting the following:
24	"(B)(i) From the reserved sums, the Secretary shall
25	award a collaboration grant to each State to facilitate col-

- 1 laboration between Head Start agencies and entities (in-
- 2 cluding the State) that carry out other activities designed
- 3 to benefit low-income families and children from birth to
- 4 school entry.
- 5 "(ii) Grants described in clause (i) shall be used to—
- 6 "(I) encourage Head Start agencies to collabo-
- 7 rate with entities involved in State and local plan-
- 8 ning processes to better meet the needs of low-in-
- 9 come families and children from birth to school
- 10 entry;
- 11 "(II) encourage Head Start agencies to coordi-
- nate activities with the State agency responsible for
- administering the State program carried out under
- the Child Care and Development Block Grant Act of
- 15 1990 (42 U.S.C. 9858 et seq.) and entities providing
- 16 resources and referral services in the State to make
- full-working-day and full calendar year services
- available to children;
- 19 "(III) promote alignment of Head Start serv-
- 20 ices with State early learning and school readiness
- 21 goals and standards;
- 22 "(IV) promote better linkages between Head
- 23 Start agencies and other child and family agencies,
- including agencies that provide health, mental

1	health, or family services, or other child or family
2	supportive services; and
3	"(V) carry out the activities of the State Direc-
4	tor of Head Start Collaboration authorized in sub-
5	paragraph (D).
6	"(C) In order to improve coordination and delivery
7	of early education services to children in the State, a State
8	that receives a grant under subparagraph (B) shall—
9	"(i) appoint an individual to serve as the State
10	Director of Head Start Collaboration;
11	"(ii) ensure that the State Director of Head
12	Start Collaboration holds a position with sufficient
13	authority and access to ensure that the collaboration
14	described in subparagraph (B) is effective and in-
15	volves a range of State agencies; and
16	"(iii) involve the State Head Start Association
17	in the selection of the Director and involve the Asso-
18	ciation in determinations relating to the ongoing di-
19	rection of the collaboration office.
20	"(D) The State Director of Head Start Collaboration,
21	after consultation with the State Advisory Council de-
22	scribed in subparagraph (E), shall—
23	"(i) not later than 1 year after the date of en-
24	actment of the Head Start Improvements for School
25	Readiness Act conduct an assessment that

1	"(I) addresses the needs of Head Start
2	agencies in the State with respect to collabo-
3	rating, coordinating services, and implementing
4	State early learning and school readiness goals
5	and standards to better serve children enrolled
6	in Head Start programs in the State;
7	"(II) shall be updated on an annual basis;
8	and
9	"(III) shall be made available to the gen-
10	eral public within the State;
11	"(ii) assess the availability of high quality pre-
12	kindergarten services for low-income children in the
13	State;
14	"(iii) develop a strategic plan that is based on
15	the assessment described in clause (i) that will—
16	"(I) enhance collaboration and coordina-
17	tion of Head Start services with other entities
18	providing early childhood programs and services
19	(such as child care and services offered by mu-
20	seums), health care, mental health care, wel-
21	fare, child protective services, education and
22	community service activities, family literacy
23	services, reading readiness programs (including
24	such programs offered by public and school li-
25	braries), services relating to children with dis-

1	abilities (including coordination of services with
2	those State officials who are responsible for ad-
3	ministering section 619 and part C of the Indi-
4	viduals with Disabilities Education Act (20
5	U.S.C. 1419, 1431 et seq.), and other early
6	childhood programs and services for limited
7	English proficient and homeless children (in-
8	cluding coordination of services with the Office
9	of Coordinator for Education of Homeless Chil-
10	dren and Youths under section 722(d)(3) of the
11	McKinney-Vento Homeless Assistance Act (42
12	U.S.C. 11432(d)(3)));
13	"(II) assist Head Start agencies to develop
14	a plan for the provision of full-working-day, full
15	calendar year services for children enrolled in
16	Head Start programs who need such care;
17	"(III) assist Head Start agencies to align
18	services with State early learning and school
19	readiness goals and standards and to facilitate
20	collaborative efforts to develop local school
21	readiness standards; and
22	"(IV) enable agencies in the State to bet-
23	ter coordinate professional development oppor-
24	tunities for Head Start staff, such as by—

1	"(aa) assisting 2- and 4-year public
2	and private institutions of higher education
3	to develop articulation agreements;
4	"(bb) awarding grants to institutions
5	of higher education to develop model early
6	childhood education programs, including
7	practica or internships for students to
8	spend time in a Head Start or prekinder-
9	garten program;
10	"(cc) working with local Head Start
11	agencies to meet the degree requirements
12	described in section 648A(a)(2)(A), includ-
13	ing providing distance learning opportuni-
14	ties for Head Start staff, where needed to
15	make higher education more accessible to
16	Head Start staff; and
17	"(dd) enabling the State Head Start
18	agencies to better coordinate outreach to
19	eligible families;
20	"(iv) promote partnerships between Head Start
21	agencies, State governments, and the private sector
22	to help ensure that preschool children from low-in-
23	come families are receiving comprehensive services to
24	prepare the children to enter school ready to learn;

"(v) consult with the chief State school officer, local educational agencies, and providers of early childhood education and care to conduct unified planning regarding early care and education services at both the State and local levels, including undertaking collaborative efforts to develop and make improvements in school readiness standards;

"(vi) promote partnerships (such as the partnerships involved with the Free to Grow initiative) between Head Start agencies, schools, law enforcement, and substance abuse and mental health treatment agencies to strengthen family and community environments and to reduce the impact on child development of substance abuse, child abuse, domestic violence, and other high risk behaviors that compromise healthy development;

"(vii) promote partnerships between Head Start agencies and other organizations in order to enhance the Head Start curriculum, including partnerships to promote inclusion of more books in Head Start classrooms and partnerships to promote coordination of activities with the Ready-to-Learn Television program carried out under subpart 3 of part D of title II of the Elementary and Secondary Education Act of 1965 (20 U.S.C. 6775 et seq.); and

1	"(viii) identify other resources and organiza-
2	tions (both public and private) for the provision of
3	in-kind services to Head Start agencies in the State
4	"(E)(i) The Governor of the State shall designate or
5	establish a council to serve as the State advisory council
6	on collaboration on early care and education activities for
7	children from birth to school entry (in this subchapter re-
8	ferred to as the 'State Advisory Council').
9	"(ii) The Governor may designate an existing entity
10	to serve as the State Advisory Council, if the entity in-
11	cludes representatives described in subclauses (I) through
12	(XXIV) of clause (iii).
13	"(iii) Members of the State Advisory Council shall in-
14	clude, to the maximum extent possible—
15	"(I) the State Director of Head Start Collabo-
16	ration;
17	"(II) a representative of the appropriate re-
18	gional office of the Administration for Children and
19	Families;
20	"(III) a representative of the State educational
21	agency and local educational agencies;
22	"(IV) a representative of institutions of higher
23	education;

1	"(V) a representative (or representatives) of the
2	State agency (or agencies) responsible for health or
3	mental health care;
4	"(VI) a representative of the State agency re-
5	sponsible for teacher professional standards, certifi-
6	cation, and licensing;
7	"(VII) a representative of the State agency re-
8	sponsible for child care;
9	"(VIII) early childhood education professionals;
10	"(IX) kindergarten teachers and teachers in
11	grades 1 through 3;
12	"(X) health care professionals;
13	"(XI) child development specialists, including
14	specialists in prenatal, infant, and toddler develop-
15	ment;
16	"(XII) a representative of the State agency re-
17	sponsible for assisting children with developmental
18	disabilities;
19	"(XIII) a representative of the State agency re-
20	sponsible for programs under part C of the Individ-
21	uals with Disabilities Education Act (20 U.S.C.
22	1431 et seq.);
23	"(XIV) a representative of the State inter-
24	agency coordinating councils established under sec-

1	tion 641 of the Individuals with Disabilities Edu-
2	cation Act (20 U.S.C. 1441);
3	"(XV) a representative of the State Head Start
4	Association (where appropriate), and other rep-
5	resentatives of Head Start programs in the State;
6	"(XVI) a representative of the State network of
7	child care resource and referral agencies;
8	"(XVII) a representative of community-based
9	organizations;
10	"(XVIII) a representative of State and local
11	providers of early childhood education and child
12	care;
13	"(XIX) a representative of migrant and sea-
14	sonal Head Start programs and Indian Head Start
15	programs (where appropriate);
16	"(XX) parents;
17	"(XXI) religious and business leaders;
18	"(XXII) the head of the State library adminis-
19	trative agency;
20	"(XXIII) representatives of State and local or-
21	ganizations and other entities providing professional
22	development to early care and education providers
23	and

1	"(XXIV) a representative of other entities de-
2	termined to be relevant by the chief executive officer
3	of the State.
4	"(iv)(I) The State Advisory Council shall be respon-
5	sible for, in addition to responsibilities assigned to the
6	council by the chief executive officer of the State—
7	"(aa) conducting a periodic statewide needs as-
8	sessment concerning early care and education pro-
9	grams for children from birth to school entry;
10	"(bb) identifying barriers to, and opportunities
11	for, collaboration and coordination between entities
12	carrying out Federal and State child development,
13	child care, and early childhood education programs;
14	"(cc) developing recommendations regarding
15	means of establishing a unified data collection sys-
16	tem for early care and education programs through-
17	out the State;
18	"(dd) developing a statewide professional devel-
19	opment and career ladder plan for early care and
20	education in the State; and
21	"(ee) reviewing and approving the strategic
22	plan, regarding collaborating and coordinating serv-
23	ices to better serve children enrolled in Head Start
24	programs, developed by the State Director of Head
25	Start Collaboration under subparagraph (D)(iii).

1	"(II) The State Advisory Council shall hold public
2	hearings and provide an opportunity for public comment
3	on the needs assessment and recommendations described
4	in subclause (I). The State Advisory Council shall submit
5	a statewide strategic report containing the needs assess-
6	ment and recommendations described in subclause (I) to
7	the State Director of Head Start Collaboration and the
8	chief executive officer of the State.
9	"(III) After submission of a statewide strategic re-
10	port under subclause (II), the State Advisory Council shall
11	meet periodically to review any implementation of the rec-
12	ommendations in such report and any changes in State
13	and local needs."; and
14	(5) in paragraph (6)—
15	(A) in subparagraph (A), by striking "7.5
16	percent" and all that follows and inserting "10
17	percent for fiscal year 2004, 11 percent for fis-
18	cal year 2005, 13 percent for fiscal year 2006,
19	15 percent for fiscal year 2007, 17 percent for
20	fiscal year 2008, and 18 percent for fiscal year
21	2009, of the amount appropriated pursuant to
22	section 639(a).";
23	(B) by striking subparagraph (B);
24	(C) in subparagraph (C)(i), by striking
25	"required to be"; and

1	(D) by redesignating subparagraph (C) as
2	subparagraph (B).
3	(b) Service Delivery Models.—Section 640(f) of
4	the Head Start Act (42 U.S.C. 9835(f)) is amended by
5	striking "needs." and inserting "needs, including—
6	"(1) models that leverage the capacity and ca-
7	pabilities of the delivery system of early childhood
8	education and child care; and
9	"(2) procedures to provide for the conversion of
10	part-day programs to full-day programs or part-day
11	slots to full-day slots.".
12	(c) Additional Funds.—Section $640(g)(2)$ of the
13	Head Start Act (42 U.S.C. 9835(g)(2)) is amended—
14	(1) by striking subparagraph (C) and inserting
15	the following:
16	"(C) the extent to which the applicant has un-
17	dertaken communitywide strategic planning and
18	needs assessments involving other community orga-
19	nizations and Federal, State, and local public agen-
20	cies serving children and families (including organi-
21	zations and agencies providing family support serv-
22	ices and protective services to children and families
23	and organizations serving families in whose homes
24	English is not the language customarily spoken),
25	and individuals, organizations, and public entities

- 1 serving children with disabilities and homeless chil-
- dren including the local educational agency liaison
- designated under section 722(g)(1)(J)(ii) of the
- 4 McKinney-Vento Homeless Assistance Act (42)
- 5 U.S.C. 11432(g)(1)(J)(ii);;
- 6 (2) in subparagraph (D), by striking "other
- 7 local" and inserting "the State and local";
- 8 (3) in subparagraph (E), by inserting "would
- 9 like to participate but" after "community who";
- 10 (4) in subparagraph (G), by inserting "leverage
- the existing delivery systems of such services and"
- after "manner that will"; and
- 13 (5) in subparagraph (H), by inserting ", includ-
- ing the local educational agency liaison designated
- under section 722(g)(1)(J)(ii) of the McKinney-
- Vento Homeless Assistance Act (42 U.S.C.
- 17 11432(g)(1)(J)(ii)," after "community involved".
- 18 (d) Regulations.—Section 640(i) of the Head Start
- 19 Act (42 U.S.C. 9835(i)) is amended by inserting "and re-
- 20 quirements to ensure the appropriate supervision and
- 21 background checks of individuals with whom the agencies
- 22 contract to transport those children" before the period.
- 23 (e) MIGRANT AND SEASONAL HEAD START PRO-
- 24 GRAMS.—Section 640(l) of the Head Start Act (42 U.S.C.
- 25 9835(l)) is amended by adding at the end the following:

- 1 "(4)(A) For the purposes of paragraph (3), the Sec-
- 2 retary shall conduct an annual consultation in each af-
- 3 fected Head Start region, with tribal governments oper-
- 4 ating Head Start and Early Head Start programs.
- 5 "(B) The consultations shall be for the purpose of
- 6 better meeting the needs of American Indian and Alaska
- 7 Native children and families pertinent to subsections (a),
- 8 (b), and (c) of section 641, taking into consideration fund-
- 9 ing allocations, distribution formulas, and other issues af-
- 10 fecting the delivery of Head Start services within tribal
- 11 communities.
- 12 "(C) The Secretary shall publish a notification of the
- 13 consultations in the Federal Register prior to conducting
- 14 the consultations.
- 15 "(D) A detailed report of each consultation shall be
- 16 prepared and made available, on a timely basis, to all trib-
- 17 al governments receiving funds under this subchapter.".
- 18 (f) Homeless Children.—Section 640 of the Head
- 19 Start Act (42 U.S.C. 9835) is amended by adding at the
- 20 end the following:
- 21 "(m) Enrollment of Homeless Children.—The
- 22 Secretary shall issue regulations to remove barriers to the
- 23 enrollment and participation of eligible homeless children
- 24 in Head Start programs. Such regulations shall require
- 25 Head Start agencies to—

- "(1) implement policies and procedures to ensure that eligible homeless children are identified and receive appropriate priority for enrollment; "(2) allow homeless children to apply to, enroll in, and attend Head Start programs while required
- in, and attend Head Start programs while required documents, such as proof of residency, proof of immunization, and other medical records, birth certificates, and other documents, are obtained within a reasonable timeframe (consistent with State law); and
- "(3) coordinate individual Head Start programs
  with efforts to implement subtitle B of title VII of
  the McKinney-Vento Homeless Assistance Act (42
  U.S.C. 11431 et seq.).
- "(n) RULE OF CONSTRUCTION.—Nothing in this sub-16 chapter shall be construed to require a State to establish 17 a program of early education for children in the State, 18 to require any child to participate in a program of early 19 education in order to attend preschool, or to participate
- 20 in any initial screening prior to participation in such pro-
- 21 gram, except as provided under section 612(a)(3) of the
- 22 Individuals with Disabilities Education Act (20 U.S.C.
- 23 1412(a)(3)) and consistent with section 614(a)(1)(C) of
- 24 such Act (20 U.S.C. 1414(a)(1)(C)).

1	"(o) Materials.—All curricula funded under this
2	subchapter shall be scientifically based and age appro-
3	priate. Parents shall have the opportunity to examine any
4	such curricula or instructional materials funded under this
5	subchapter.".
6	SEC. 7. DESIGNATION OF HEAD START AGENCIES.
7	Section 641 of the Head Start Act (42 U.S.C. 9836)
8	is amended to read as follows:
9	"SEC. 641. DESIGNATION OF HEAD START AGENCIES.
10	"(a) Designation.—
11	"(1) In general.—The Secretary is authorized
12	to designate as a Head Start agency any local public
13	or private nonprofit or for-profit agency, within a
14	community, including a community-based organiza-
15	tion that—
16	"(A) has power and authority to carry out
17	the purpose of this subchapter and perform the
18	functions set forth in section 642 within a com-
19	munity; and
20	"(B) is determined to be capable of plan-
21	ning, conducting, administering, and evaluating,
22	either directly or by other arrangements, a
23	Head Start program.
24	"(2) Required goals for designation.—In
25	order to be designated as a Head Start agency an

1 entity described in paragraph (1) shall establish pro-2 gram goals for improving the school readiness of 3 children participating in a program under this subchapter, including goals for meeting the performance 5 standards and additional educational standards described in section 641A and shall establish results-6 7 based school readiness goals that are aligned with 8 requirements and expectations for local public 9 schools.

"(3) ELIGIBILITY FOR SUBSEQUENT GRANTS.—
In order to receive a grant under this subchapter subsequent to the initial grant provided following the date of enactment of the Head Start Improvements for School Readiness Act, an entity described in paragraph (1) shall demonstrate that the entity has met or is making progress toward meeting the goals described in paragraph (2).

"(b) Communities.—For purposes of this sub19 chapter, a community may be a city, county, or multicity
20 or multicounty unit within a State, an Indian reservation
21 (including Indians in any off-reservation area designated
22 by an appropriate tribal government in consultation with
23 the Secretary), or a neighborhood or other area (irrespec24 tive of boundaries or political subdivisions) that provides
25 a suitable organizational base and possesses the com-

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- 1 monality of interest needed to operate a Head Start pro-
- 2 gram.
- 3 "(c) Priority in Designation.—In administering
- 4 the provisions of this section, the Secretary shall, in con-
- 5 sultation with the chief executive officer of the State in-
- 6 volved, give priority in the designation (including redesig-
- 7 nation) of Head Start agencies to any high-performing
- 8 Head Start agency or delegate agency that—
- 9 "(1) is receiving assistance under this sub-
- 10 chapter;
- 11 "(2) meets or exceeds program and financial
- management requirements, standards described in
- section 641A(a)(1), or other requirements estab-
- lished by the Secretary;
- 15 "(3) has no unresolved programmatic defi-
- ciencies and has not had findings of deficiencies dur-
- ing the last triennial review under section 641A(c);
- 18 and
- 19 "(4) can demonstrate, through agreements such
- as memoranda of understanding, active collaboration
- 21 with the State in the provision of services for chil-
- dren (such as the provision of extended day services,
- education, professional development and training for
- staff, and other types of cooperative endeavors).

1	"(d) Designation When Entity Has Priority.—
2	If no entity in a community is entitled to the priority spec-
3	ified in subsection (c), the Secretary shall, after con-
4	ducting an open competition, designate a Head Start
5	agency from among qualified applicants in such commu-
6	nity.
7	"(e) Effectiveness.—In selecting from among
8	qualified applicants for designation as a Head Start agen-
9	cy, the Secretary shall consider the effectiveness of each
10	such applicant to provide Head Start services, based on—
11	"(1) any past performance of such applicant in
12	providing services comparable to Head Start serv-
13	ices, including how effectively such applicant pro-
14	vided such comparable services;
15	"(2) the plan of such applicant to provide com-
16	prehensive health, educational, nutritional, social,
17	and other services needed to aid participating chil-
18	dren in attaining their full potential, and to prepare
19	children to succeed in school;
20	"(3) the capacity of such applicant to serve eli-
21	gible children with scientifically based programs that
22	promote school readiness of children participating in
23	the program;
24	"(4) the plan of such applicant to meet stand-
25	ards set forth in section 641A(a)(1), with particular

1	attention to the standards set forth in subpara-
2	graphs (A) and (B) of such section;
3	"(5) the plan of such applicant to coordinate
4	the Head Start program the applicant proposes to
5	carry out with other preschool programs, includ-
6	ing—
7	"(A) the Early Reading First and Even
8	Start programs under subparts 2 and 3 of part
9	B of title I of the Elementary and Secondary
10	Education Act of 1965 (20 U.S.C. 6371 et seq.,
11	6381 et seq.);
12	"(B) programs under section 619 and part
13	C of the Individuals with Disabilities Education
14	Act (20 U.S.C. 1419, 1431 et seq.);
15	"(C) State prekindergarten programs;
16	"(D) child care programs;
17	"(E) the educational programs that the
18	children in the Head Start program involved
19	will enter at the age of compulsory school at-
20	tendance; and
21	"(F) reading readiness programs such as
22	those conducted by public and school libraries;
23	"(6) the plan of such applicant to coordinate
24	the Head Start program that the applicant proposes
25	to carry out with public and private entities who are

1	willing to commit resources to assist the Head Start
2	program in meeting its program needs;
3	"(7) the plan of such applicant to collaborate
4	with a local library, where available, that is inter-
5	ested in that collaboration, to—
6	"(A) develop innovative programs to excite
7	children about the world of books, such as pro-
8	grams that involve—
9	"(i) taking children to the library for
10	a story hour;
11	"(ii) promoting the use of library
12	cards;
13	"(iii) developing a lending library or
14	using a mobile library van; and
15	"(iv) providing fresh books in the
16	Head Start classroom on a regular basis;
17	"(B) assist in literacy training for Head
18	Start teachers; and
19	"(C) support parents and other caregivers
20	in literacy efforts;
21	"(8) the plan of such applicant—
22	"(A) to seek the involvement of parents of
23	participating children in activities (at home and
24	in the center involved where practicable) de-

1	signed to help such parents become full part-
2	ners in the education of their children;
3	"(B) to afford such parents the oppor-
4	tunity to participate in the development and
5	overall conduct of the program at the local
6	level;
7	"(C) to offer (directly or through referra
8	to local entities, such as entities carrying out
9	Even Start programs under subpart 3 of part
10	B of title I of the Elementary and Secondary
11	Education Act of 1965 (20 U.S.C. 6381 et
12	seq.), public and school libraries, and entities
13	carrying out family support programs) to such
14	parents—
15	"(i) family literacy services; and
16	"(ii) parenting skills training;
17	"(D) to offer to parents of participating
18	children substance abuse counseling (either di-
19	rectly or through referral to local entities), in-
20	cluding information on the effect of drug expo-
21	sure on infants and fetal alcohol syndrome;
22	"(E) at the option of such applicant, to
23	offer (directly or through referral to local enti-
24	ties) to such parents—

1	"(i) training in basic child develop-
2	ment (including cognitive development);
3	"(ii) assistance in developing literacy
4	and communication skills;
5	"(iii) opportunities to share experi-
6	ences with other parents (including parent
7	mentor relationships);
8	"(iv) regular in-home visitation; or
9	"(v) any other activity designed to
10	help such parents become full partners in
11	the education of their children;
12	"(F) to provide, with respect to each par-
13	ticipating family, a family needs assessment
14	that includes consultation with such parents
15	about the benefits of parent involvement and
16	about the activities described in subparagraphs
17	(C), (D), and (E) in which such parents may
18	choose to become involved (taking into consider-
19	ation their specific family needs, work sched-
20	ules, and other responsibilities); and
21	"(G) to extend outreach to fathers, in ap-
22	propriate cases, in order to strengthen the role
23	of fathers in families, in the education of their
24	young children, and in the Head Start program.

1	by working directly with fathers and father fig-
2	ures through activities such as—
3	"(i) in appropriate cases, including fa-
4	thers in home visits and providing opportu-
5	nities for direct father-child interactions;
6	and
7	"(ii) targeting increased male partici-
8	pation in the conduct of the program;
9	"(9) the ability of such applicant to carry out
10	the plans described in paragraphs (2), (4), and (5);
11	"(10) other factors related to the requirements
12	of this subchapter;
13	"(11) the plan of such applicant to meet the
14	needs of limited English proficient children and their
15	families, including procedures to identify such chil-
16	dren, plans to provide trained personnel, and plans
17	to provide services to assist the children in making
18	progress toward the acquisition of the English lan-
19	guage;
20	"(12) the plan of such applicant to meet the
21	needs of children with disabilities;
22	"(13) the plan of such applicant who chooses to
23	assist younger siblings of children who will partici-
24	pate in the Head Start program, to obtain health
25	services from other sources:

1	"(14) the plan of such applicant to collaborate
2	with other entities carrying out early childhood edu-
3	cation and child care programs in the community;
4	and
5	"(15) the plan of such applicant to meet the
6	needs of homeless children and children in foster
7	care.".
8	SEC. 8. QUALITY STANDARDS; MONITORING OF HEAD
9	START AGENCIES AND PROGRAMS.
10	Section 641A of the Head Start Act (42 U.S.C.
11	9836a) is amended—
12	(1) in subsection (a)—
13	(A) in paragraph (1)(A), by striking
14	"642(d)" and inserting "642(c)";
15	(B) in paragraph (1)(B)—
16	(i) in clause (i), by striking "edu-
17	cation performance standards" and insert-
18	ing "educational performance standards";
19	and
20	(ii) by striking clause (ii) and insert-
21	ing the following:
22	"(ii) additional educational standards
23	based on the recommendations of the National
24	Academy of Sciences panel described in section
25	649(h) and other experts in the field, to ensure

1	that the curriculum involved addresses, and
2	that the children participating in the program
3	show appropriate progress toward developing
4	and applying, the recommended educational
5	outcomes, after the panel considers the appro-
6	priateness of additional educational standards
7	relating to—
8	"(I) language skills related to listen-
9	ing, understanding, speaking, and commu-
10	nicating, including—
11	"(aa) understanding and use of a
12	diverse vocabulary (including knowing
13	the names of colors) and knowledge of
14	how to use oral language to commu-
15	nicate for various purposes;
16	"(bb) narrative abilities used, for
17	example, to comprehend, tell, and re-
18	spond to a story, or to comprehend in-
19	structions;
20	"(cc) ability to detect and
21	produce sounds of the language the
22	child speaks or is learning; and
23	"(dd) clarity of pronunciation
24	and speaking in syntactically and
25	grammatically correct sentences;

1	"(II) prereading knowledge and skills,
2	including—
3	"(aa) alphabet knowledge includ-
4	ing knowing the letter names and as-
5	sociating letters with their shapes and
6	sounds in the language the child
7	speaks or is learning;
8	"(bb) phonological awareness and
9	processes that support reading, for ex-
10	ample, rhyming, recognizing speech
11	sounds and separate syllables in spo-
12	ken words, and putting speech sounds
13	together to make words;
14	"(cc) knowledge, interest in, and
15	appreciation of books, reading, and
16	writing (either alone or with others),
17	and knowledge that books have parts
18	such as the front, back, and title
19	page;
20	"(dd) early writing, including the
21	ability to write one's own name and
22	other words and phrases; and
23	"(ee) print awareness and con-
24	cepts, including recognizing different
25	forms of print and understanding the

1	association between spoken and writ-
2	ten words;
3	"(III) premathematics knowledge and
4	skills, including—
5	"(aa) number recognition;
6	"(bb) use of early number con-
7	cepts and operations, including count-
8	ing, simple adding and subtracting,
9	and knowledge of quantitative rela-
10	tionships such as part versus whole
11	and comparison of numbers of objects;
12	"(cc) use of early space and loca-
13	tion concepts including recognizing
14	shapes, classification, striation, and
15	understanding directionality; and
16	"(dd) early pattern skills and
17	measurement, including recognizing
18	and extending simple patterns and
19	measuring length, weight, and time;
20	"(IV) scientific abilities, including—
21	"(aa) building awareness about
22	scientific skills and methods, such as
23	gathering, describing, and recording
24	information, making observations, and

1	making explanations and predictions;
2	and
3	"(bb) expanding scientific knowl-
4	edge of the environment, time, tem-
5	perature, and cause and effect rela-
6	tionships;
7	"(V) general cognitive abilities related
8	to academic achievement and child develop-
9	ment, including—
10	"(aa) reasoning, planning, and
11	problem solving skills;
12	"(bb) ability to engage, sustain
13	attention, and persist on challenging
14	tasks;
15	"(ce) intellectual curiosity, initia-
16	tive, and task engagement; and
17	"(dd) motivation to achieve and
18	master concepts and skills;
19	"(VI) social and emotional develop-
20	ment related to early learning and school
21	success, including developing—
22	"(aa) the ability to develop social
23	relationships, demonstrate cooperative
24	behaviors, and relate to teachers and
25	peers in positive and respectful ways:

1	"(bb) an understanding of the
2	consequences of actions, following
3	rules, and appropriately expressing
4	feelings;
5	"(cc) a sense of self, such as self-
6	awareness, independence, and con-
7	fidence;
8	"(dd) the ability to control nega-
9	tive behaviors with teachers and peers
10	that include impulsiveness, aggression,
11	and noncompliance; and
12	"(ee) knowledge of civic society
13	and surrounding communities;
14	"(VII) physical development, including
15	developing—
16	"(aa) fine motor skills, such as
17	strength, manual dexterity, and hand-
18	eye coordination; and
19	"(bb) gross motor skills, such as
20	balance and coordinated movements;
21	and
22	"(VIII) in the case of limited English
23	proficient children, progress toward acqui-
24	sition of the English language while mak-
25	ing meaningful progress in attaining the

1	knowledge, skills, abilities, and develop-
2	ment described in subclauses (I) through
3	(VII);";
4	(C) in paragraph (1)(D), by striking
5	"projects; and" and inserting "projects, includ-
6	ing regulations that require that the facilities
7	used by Head Start agencies (including Early
8	Head Start agencies) and delegate agencies for
9	regularly scheduled center-based and combina-
10	tion program option classroom activities—
11	"(i) shall be in compliance with State
12	and local requirements concerning licensing
13	for such facilities; and
14	"(ii) shall be accessible by State and
15	local authorities for purposes of monitoring
16	and ensuring compliance.";
17	(D) in paragraph (2)—
18	(i) in subparagraph (B)—
19	(I) in clause (i), by striking "the
20	date of enactment of this section" and
21	inserting "the date of enactment of
22	the Head Start Improvements for
23	School Readiness Act'';
24	(II) in clause (ii), by striking
25	"the date of enactment of this Act"

1	and inserting "the date of enactment
2	of the Head Start Improvements for
3	School Readiness Act";
4	(III) in clause (vi), by striking ";
5	and" and inserting a semicolon;
6	(IV) in clause (vii), by striking
7	"public schools" and inserting "the
8	schools that the children will be at-
9	tending"; and
10	(V) by adding at the end the fol-
11	lowing:
12	"(viii) the unique challenges faced by
13	individual programs, including those pro-
14	grams that are seasonal or short term and
15	those programs that serve rural popu-
16	lations; and";
17	(ii) in subparagraph (C)(ii), by strik-
18	ing "the date of enactment of the Coats
19	Human Services Reauthorization Act of
20	1998" and inserting "the date of enact-
21	ment of the Head Start Improvements for
22	School Readiness Act'; and
23	(iii) by adding at the end the fol-
24	lowing:

1	"(D) consult with Indian tribes, American
2	Indian and Alaska Native experts in early child-
3	hood development, linguists, and the National
4	Indian Head Start Directors Association on the
5	review and promulgation of program standards
6	and measures (including standards and meas-
7	ures for language acquisition and school readi-
8	ness).";
9	(E) by adding at the end the following:
10	"(4) Evaluations and corrective actions
11	FOR DELEGATE AGENCIES.—
12	"(A) Procedures.—The Head Start
13	agency shall establish procedures relating to its
14	delegate agencies, including—
15	"(i) procedures for evaluating delegate
16	agencies;
17	"(ii) procedures for defunding dele-
18	gate agencies; and
19	"(iii) procedures for appealing a
20	defunding decision relating to a delegate
21	agency.
22	"(B) Evaluations.—Each Head Start
23	agency—
24	"(i) shall evaluate its delegate agen-
25	cies using the procedures established pur-

1	suant to this section, including subpara-
2	graph (A); and
3	"(ii) shall inform the delegate agen-
4	cies of the deficiencies identified through
5	the evaluation that shall be corrected.
6	"(C) Remedies to ensure corrective
7	ACTIONS.—In the event that the Head Start
8	agency identifies a deficiency for a delegate
9	agency through the evaluation, the Head Start
10	agency may—
11	"(i) initiate procedures to terminate
12	the designation of the agency unless the
13	agency corrects the deficiency;
14	"(ii) conduct monthly monitoring vis-
15	its to such delegate agency until all defi-
16	ciencies are corrected or the Head Start
17	agency decides to defund such delegate
18	agency; and
19	"(iii) release funds to such delegate
20	agency only as reimbursements until all de-
21	ficiencies are corrected or the Head Start
22	agency decides to defund such delegate
23	agency.
24	"(D) Rule of Construction.—Nothing
25	in this paragraph shall be construed to impact

1	or obviate the responsibilities of the Secretary
2	with respect to Head Start agencies or delegate
3	agencies receiving funding under this sub-
4	chapter.";
5	(2) in subsection (b)—
6	(A) in paragraph (2)—
7	(i) by striking the paragraph heading
8	and inserting the following:
9	"(2) Characteristics and use of meas-
10	URES.—";
11	(ii) in subparagraph (B), by striking
12	", not later than July 1, 1999; and" and
13	inserting a semicolon;
14	(iii) in subparagraph (C), by striking
15	the period and inserting a semicolon;
16	(iv) by striking the flush matter fol-
17	lowing subparagraph (C); and
18	(v) by adding at the end the following:
19	"(D) measure characteristics that are
20	strongly predictive (as determined on a sci-
21	entific basis) of a child's school readiness and
22	later performance in school;
23	"(E) be appropriate for the population
24	served; and

1	"(F) be reviewed not less than every 4
2	years, based on advances in the science of early
3	childhood development.
4	The performance measures shall include the per-
5	formance standards and additional educational
6	standards described in subparagraphs (A) and (B)
7	of subsection (a)(1).";
8	(B) in paragraph (3)—
9	(i) in subparagraph (A), by striking ";
10	and" and inserting a semicolon;
11	(ii) in subparagraph (B), by striking
12	the period and inserting "; and; and
13	(iii) by adding at the end the fol-
14	lowing:
15	"(C) to enable Head Start agencies to indi-
16	vidualize programs of instruction to better meet
17	the needs of the child involved.";
18	(C) by striking paragraph (4) and insert-
19	ing the following:
20	"(4) Results-based outcome measures.—
21	Results-based outcome measures shall be designed
22	for the purpose of promoting the knowledge, skills,
23	abilities, and development, described in subsection
24	(a)(1)(B)(ii) of children participating in Head Start
25	programs that are strongly predictive (as determined

1	on a scientific basis) of a child's school readiness
2	and later performance in school."; and
3	(D) by striking paragraph (5) and insert-
4	ing the following:
5	"(5) Additional local results-based edu-
6	CATIONAL MEASURES AND GOALS.—Head Start
7	agencies may establish and implement additional
8	local results-based educational measures and goals.";
9	(3) in subsection (c)—
10	(A) in paragraph (1)—
11	(i) in the matter preceding subpara-
12	graph (A), by inserting "and Head Start
13	centers" after "Head Start programs";
14	(ii) in subparagraph (A), by striking
15	"such agency" and inserting "Head Start
16	center";
17	(iii) by striking subparagraph (C) and
18	inserting the following:
19	"(C) Unannounced site inspections of
20	Head Start centers, as appropriate.";
21	(iv) by redesignating subparagraph
22	(D) as subparagraph (E); and
23	(v) by inserting after subparagraph
24	(C) the following:
25	"(D) Followup reviews including—

1	"(i) prompt return visits to agencies,
2	programs, and centers that fail to meet 1
3	or more of the performance measures de-
4	veloped by the Secretary under subsection
5	(b); and
6	"(ii) a review of programs with cita-
7	tions that include findings of deficiencies
8	not later than 6 months after the date of
9	such citation."; and
10	(B) by striking paragraph (2) and insert-
11	ing the following:
12	"(2) Conduct of Reviews.—The Secretary
13	shall ensure that reviews described in paragraph
14	(1)—
15	"(A) that incorporate a monitoring visit,
16	may incorporate the visit without prior notice of
17	the visit to the agency involved or with such
18	limited prior notice as is necessary to ensure
19	the participation of parents and key staff mem-
20	bers;
21	"(B) are conducted by review teams that
22	shall include individuals who are knowledgeable
23	about Head Start and other early childhood
24	education programs and, to the maximum ex-
25	tent practicable, the diverse (including linguistic

and cultural) needs of eligible children (including children with disabilities) and limited English proficient children and their families;

"(C) include as part of the reviews of the programs, a review and assessment of program effectiveness, as measured in accordance with the results-based performance measures developed by the Secretary pursuant to subsection (b) and with the standards established pursuant to subparagraphs (A) and (B) of subsection (a)(1);

"(D) seek information from the communities and States where Head Start programs exist about innovative or effective collaborative efforts, barriers to collaboration, and the efforts of the Head Start agencies to collaborate with the entities carrying out early childhood education and child care programs in the community;

"(E) include as part of the reviews of the programs, a review and assessment of whether the programs are in conformity with the income eligibility requirements under section 645 and regulations promulgated under such section;

- 1 "(F) include as part of the reviews of the
  2 programs, a review and assessment of whether
  3 programs have adequately addressed the popu4 lation and community needs (including needs of
  5 populations of limited English proficient chil6 dren and children of migrant and seasonal
  7 farmworking families); and
  - "(G) include as part of the reviews of the programs, data from the results of periodic child assessments, and a review and assessment of child outcomes and performance as they relate to State, local, and agency-determined school readiness goals.";
  - (4) in subsection (d)(1)(A), by inserting "and identify the technical assistance to be provided consistent with paragraph (3)" after "corrected";
  - (5) in subsection (e), by striking the last sentence and inserting "The information contained in such report shall be made available to all parents with children receiving assistance under this subchapter in an understandable and uniform format, and to the extent practicable, provided in a language that the parents can understand. Such information shall be made widely available through public means such as distribution through public agencies, and, at

1	a minimum, by posting such information on the
2	Internet immediately upon publication."; and
3	(6) by adding at the end the following:
4	"(f) Reduction of Grants and Redistribution
5	OF FUNDS IN CASES OF UNDER-ENROLLMENT.—
6	"(1) Definitions.—In this subsection:
7	"(A) ACTUAL ENROLLMENT.—The term
8	'actual enrollment' means, with respect to the
9	program of a Head Start agency, the actual
10	number of children enrolled in such program
11	and reported by the agency (as required in
12	paragraph (2)) in a given month.
13	"(B) Base grant.—The term 'base grant
14	means, with respect to a Head Start agency for
15	a fiscal year, that portion of the grant de-
16	rived—
17	"(i) from amounts reserved for use in
18	accordance with section 640(a)(2)(A), for a
19	Head Start agency administering an In-
20	dian Head Start program or migrant and
21	seasonal Head Start program;
22	"(ii) from amounts reserved for pay-
23	ments under section 640(a)(2)(B); or

1	"(iii) from amounts available under
2	section 640(a)(2)(D) or allotted among
3	States under section 640(a)(4).
4	"(C) Funded enrollment.—The term
5	'funded enrollment' means, with respect to the
6	program of a Head Start agency in a fiscal
7	year, the number of children that the agency is
8	funded to serve through a grant for the pro-
9	gram during such fiscal year, as indicated in
10	the grant agreement.
11	"(2) Enrollment reporting requirement
12	FOR CURRENT FISCAL YEAR.—Each entity carrying
13	out a Head Start program shall report on a monthly
14	basis to the Secretary and the relevant Head Start
15	agency—
16	"(A) the actual enrollment in such pro-
17	gram; and
18	"(B) if such actual enrollment is less than
19	the funded enrollment, any apparent reason for
20	such enrollment shortfall.
21	"(3) Secretarial review and plan.—The
22	Secretary shall—
23	"(A) on a semiannual basis, determine
24	which Head Start agencies are operating with
25	an actual enrollment that is less than the fund-

1	ed enrollment based on not less than 4 consecu-
2	tive months of data;
3	"(B) for each such Head Start agency op-
4	erating a program with an actual enrollment
5	that is less than 95 percent of its funded enroll-
6	ment, as determined under subparagraph (A),
7	develop, in collaboration with such agency, a
8	plan and timetable for reducing or eliminating
9	under-enrollment taking into consideration—
10	"(i) the quality and extent of the out-
11	reach, recruitment, and community needs
12	assessment conducted by such agency;
13	"(ii) changing demographics, mobility
14	of populations, and the identification of
15	new underserved low-income populations;
16	"(iii) facilities-related issues that may
17	impact enrollment;
18	"(iv) the ability to provide full-day
19	programs, where needed, through Head
20	Start funds or through collaboration with
21	entities carrying out other preschool or
22	child care programs, or programs with
23	other funding sources (where available);
24	"(v) the availability and use by fami-
25	lies of other preschool and child care op-

1	tions (including parental care) in the local
2	catchment area; and
3	"(vi) agency management procedures
4	that may impact enrollment; and
5	"(C) provide timely and ongoing technical
6	assistance to each agency described in subpara-
7	graph (B) for the purpose of implementing the
8	plan described in such subparagraph.
9	"(4) Implementation.—Upon receipt of the
10	technical assistance described in paragraph (3)(C), a
11	Head Start agency shall immediately implement the
12	plan described in paragraph (3)(B).
13	"(5) Secretarial action for continued
14	UNDER-ENROLLMENT.—If, 1 year after the date of
15	implementation of the plan described in paragraph
16	(3)(B), the Head Start agency continues to operate
17	a program at less than full enrollment, the Secretary
18	shall, where determined appropriate, continue to
19	provide technical assistance to such agency.
20	"(6) Secretarial review and adjustment
21	FOR CHRONIC UNDER-ENROLLMENT.—
22	"(A) In General.—If, after receiving
23	technical assistance and developing and imple-
24	menting a plan to the extent described in para-
25	graphs (3), (4), and (5) for 18 months, a Head

1	Start agency is still operating a program with
2	an actual enrollment that is less than 95 per-
3	cent of its funded enrollment, the Secretary
4	may—
5	"(i) designate such agency as chron-
6	ically under-enrolled; and
7	"(ii) recapture, withhold, or reduce
8	the base grant for the program by, a per-
9	centage equal to the percentage difference
10	between funded enrollment and actual en-
11	rollment for the program for the most re-
12	cent year in which the agency is deter-
13	mined to be under-enrolled under para-
14	graph (2)(B).
15	"(B) Waiver or limitation of reduc-
16	TIONS.—If the Secretary, after the implementa-
17	tion of the plan described in paragraph (3)(B),
18	finds that—
19	"(i) the causes of the enrollment
20	shortfall, or a portion of the shortfall, are
21	beyond the agency's control (such as serv-
22	ing significant numbers of migrant or sea-
23	sonal farmworker, homeless, foster, or
24	other highly mobile children);

1	"(ii) the shortfall can reasonably be
2	expected to be temporary; or
3	"(iii) the number of slots allotted to
4	the agency is small enough that under-en-
5	rollment does not constitute a significant
6	shortfall,
7	the Secretary may, as appropriate, waive or re-
8	duce the percentage recapturing, withholding,
9	or reduction otherwise required by subpara-
10	graph (A).
11	"(C) Procedural requirements; ef-
12	FECTIVE DATE.—The actions taken by the Sec-
13	retary under this paragraph with respect to a
14	Head Start agency shall take effect 1 day after
15	the date on which—
16	"(i) the time allowed for appeal under
17	section 646(a) expires without an appeal
18	by the agency; or
19	"(ii) the action is upheld in an admin-
20	istrative hearing under section 646.
21	"(7) Redistribution of funds.—
22	"(A) IN GENERAL.—The Secretary shall
23	use amounts recovered from a Head Start agen-
24	cy through recapturing, withholding, or reduc-
25	tion under paragraph (6) in a fiscal year—

1	"(i) in the case of a Head Start agen-
2	cy administering an Indian Head Start
3	program or a migrant and seasonal Head
4	Start program, whose base grant is derived
5	from amounts specified in paragraph
6	(1)(C)(i), to redirect funds to 1 or more
7	agencies that—
8	"(I) are administering Head
9	Start programs serving the same spe-
10	cial population; and
11	"(II) demonstrate that the agen-
12	cies will use such redirected funds to
13	increase enrollment in their Head
14	Start programs in such fiscal year; or
15	"(ii) in the case of a Head Start agen-
16	cy in a State, whose base grant is derived
17	from amounts specified in clause (ii) or
18	(iii) of paragraph (1)(C), to redirect funds
19	to 1 or more agencies that—
20	"(I) are administering Head
21	Start programs in the same State;
22	and
23	"(II) make the demonstration de-
24	scribed in clause (i)(II).

- 1 "(B) Special rule.—If there is no agen-2 cy located in a State that meets the require-3 ments of subclauses (I) and (II) of subpara-4 graph (A)(ii), the Secretary shall use amounts 5 described in subparagraph (A) to redirect funds 6 to Head Start agencies located in other States 7 that make the demonstration described in sub-8 paragraph (A)(i)(II). 9 "(C) Adjustment to funded enroll-10 MENT.—The Secretary shall adjust as necessary 11 the requirements relating to funded enrollment 12 indicated in the grant agreement of a Head 13 Start agency receiving redistributed amounts 14 under this paragraph.". 15 SEC. 9. CENTERS OF EXCELLENCE IN EARLY CHILDHOOD. 16 The Head Start Act is amended by inserting after 17 section 641A (42 U.S.C. 9836a) the following: 18 "SEC. 641B. CENTERS OF EXCELLENCE IN EARLY CHILD-
- 19 HOOD.
- 20 "(a) DEFINITION.—In this section, the term 'center
- 21 of excellence' means a Center of Excellence in Early Child-
- 22 hood designated under subsection (b).
- 23 "(b) Designation and Bonus Grants.—The Sec-
- retary shall, subject to the availability of funds under this

1	subchapter, including under subsection (f), establish a
2	program under which the Secretary shall—
3	"(1) designate not more than 200 exemplary
4	Head Start agencies (including Early Head Start
5	agencies) as Centers of Excellence in Early Child-
6	hood; and
7	"(2) make bonus grants to the centers of excel-
8	lence to carry out the activities described in sub-
9	section (d).
10	"(c) Application and Designation.—
11	"(1) APPLICATION.—
12	"(A) Nomination and submission.—
13	"(i) In general.—To be eligible to
14	receive a designation as a center of excel-
15	lence under subsection (b), a Head Start
16	agency in a State shall be nominated by
17	the Governor of the State and shall submit
18	an application to the Secretary at such
19	time, in such manner, and containing such
20	information as the Secretary may require.
21	"(ii) Indian and migrant and sea-
22	SONAL HEAD START PROGRAMS.—In the
23	case of an agency operating an Indian
24	Head Start program or a migrant and sea-
25	sonal Head Start program, to be eligible to

1	receive a designation as a center of excel-
2	lence under subsection (b), such an agency
3	shall be nominated by the Governor of the
4	State and by its program branch and shall
5	submit an application to the Secretary in
6	accordance with clause (i).
7	"(B) Contents.—At a minimum, the ap-
8	plication shall include—
9	"(i) evidence that the Head Start pro-
10	gram carried out by the agency has signifi-
11	cantly improved the school readiness of,
12	and enhanced academic outcomes for, chil-
13	dren who have participated in the program;
14	"(ii) evidence that the program meets
15	or exceeds standards and performance
16	measures described in subsections (a) and
17	(b) of section 641A, as evidenced by suc-
18	cessful completion of programmatic and
19	monitoring reviews, and has no findings of
20	deficiencies with respect to the standards
21	and measures;
22	"(iii) evidence that the program is
23	making progress toward meeting the re-
24	quirements described in section 648A;

1	"(iv) evidence demonstrating the ex-
2	istence of a collaborative partnership be-
3	tween the Head Start agency and the
4	State (or a State agency);
5	"(v) a nomination letter from the
6	Governor, demonstrating the agency's abil-
7	ity to carry out the coordination, transi-
8	tion, and training services of the program
9	to be carried out under the bonus grant in-
10	volved, including coordination of activities
11	with State and local agencies that provide
12	early childhood services to children and
13	families in the community served by the
14	agency; and
15	"(vi) information demonstrating the
16	existence of, or the agency's plan to estab-
17	lish, a local council for excellence in early
18	childhood, which shall include representa-
19	tives of all the institutions, agencies, and
20	groups involved in the work of the center
21	for, and the local provision of services to
22	eligible children and other at-risk children
23	and their families.
24	"(2) Selection.—In selecting agencies to des-
25	ignate as centers of excellence under subsection (b).

the Secretary shall designate not less than 1 from each of the 50 States, the District of Columbia, and Puerto Rico.

## "(3) TERM OF DESIGNATION.—

- "(A) IN GENERAL.—Subject to subparagraph (B), the Secretary shall designate a Head Start agency as a center of excellence for a 5-year term. During the period of that designation, subject to the availability of appropriations, the agency shall be eligible to receive a bonus grant under subsection (b).
- "(B) REVOCATION.—The Secretary may revoke an agency's designation under subsection (b) if the Secretary determines that the agency is not demonstrating adequate performance or has had findings of deficiencies described in paragraph (1)(B)(ii).
- "(4) Amount of Bonus Grant.—The Secretary shall base the amount of funding provided through a bonus grant made under subsection (b) to a center of excellence on the number of children served at the center of excellence. The Secretary shall, subject to the availability of funding, make such a bonus grant in an amount of not less than \$100,000 per year.

1	"(d) Use of Funds.—
2	"(1) Activities.—A center of excellence that
3	receives a bonus grant under subsection (b) may use
4	the funds made available through the bonus grant—
5	"(A) to provide Head Start services to ad-
6	ditional eligible children;
7	"(B) to better meet the needs of working
8	families in the community served by the center
9	by serving more children in existing Early Head
10	Start programs (existing as of the date the cen-
11	ter is designated under this section) or in full-
12	working-day, full calendar year Head Start pro-
13	grams;
14	"(C) to model and disseminate best prac-
15	tices for achieving early academic success, in-
16	cluding achieving school readiness and devel-
17	oping prereading and premathematics skills for
18	at-risk children and achieving the acquisition of
19	the English language for limited English pro-
20	ficient children, and to provide seamless service
21	delivery for eligible children and their families;
22	"(D) to coordinate early childhood and so-
23	cial services available in the community served
24	by the center for at-risk children (prenatal
25	through age 8) and their families, including

services provided by child care providers, health care providers, and providers of income-based financial assistance, and other State and local services;

- "(E) to provide training and cross training for Head Start teachers and staff, and to develop agency leaders;
- "(F) to provide effective transitions between Head Start programs and elementary school, to facilitate ongoing communication between Head Start and elementary school teachers concerning children receiving Head Start services, and to provide training and technical assistance to providers who are public elementary school teachers and other staff of local educational agencies, child care providers, family service providers, and other providers of early childhood services, to help the providers described in this subparagraph increase their ability to work with low-income, at-risk children and their families; and
- "(G) to carry out other activities determined by the center to improve the overall quality of the Head Start program carried out by

the agency and the program carried out under the bonus grant involved.

"(2) Involvement of other head start agencies and providers delegate agencies, several additional Head Start agencies, and other providers of early child-hood services in the community involved, to encourage the agencies and providers described in this sentence to carry out model programs. The center shall establish the local council described in subsection (c)(1)(B)(vi).

## "(e) Research and Reports.—

"(1) Research.—The Secretary shall, subject to the availability of funds to carry out this subsection, make a grant to an independent organization to conduct research on the ability of the centers of excellence to improve the school readiness of children receiving Head Start services, and to positively impact school results in the earliest grades. The organization shall also conduct research to measure the success of the centers of excellence at encouraging the center's delegate agencies, additional Head

1	Start agencies, and other providers of early child
2	hood services in the communities involved to mee
3	measurable improvement goals, particularly in the
4	area of school readiness.
5	"(2) Report.—Not later than 48 months after
6	the date of enactment of the Head Start Improve
7	ments for School Readiness Act, the organization
8	shall prepare and submit to the Secretary and Con
9	gress a report containing the results of the research
10	described in paragraph (1).
11	"(f) Authorization of Appropriations.—There
12	are authorized to be appropriated for fiscal year 2004 and
13	each subsequent fiscal year—
14	"(1) $$90,000,000$ to make bonus grants to cen
15	ters of excellence under subsection (b) to carry our
16	activities described in subsection (d);
17	"(2) $$2,500,000$ to pay for the administrative
18	costs of the Secretary in carrying out this section
19	including the cost of a conference of centers of excel
20	lence; and
21	"(3) \$2,000,000 for research activities de

scribed in subsection (e).".

## l SEC. 10. POWERS AND FUNCTIONS OF HEAD START AGEN-

- 2 CIES.
- 3 Section 642 of the Head Start Act (42 U.S.C. 9837)
- 4 is amended to read as follows:
- 5 "SEC. 642. POWERS AND FUNCTIONS OF HEAD START AGEN-
- 6 CIES.
- 7 "(a) In General.—In order to be designated as a
- 8 Head Start agency under this subchapter, an agency shall
- 9 have authority under its charter or applicable law to re-
- 10 ceive and administer funds provided under this sub-
- 11 chapter, funds and contributions from private or local
- 12 public sources that may be used in support of a Head
- 13 Start program, and funds provided under any Federal or
- 14 State assistance program pursuant to which a public or
- 15 private nonprofit or for-profit agency (as the case may be)
- 16 organized in accordance with this subchapter, could act
- 17 as a grantee, contractor, or sponsor of projects appro-
- 18 priate for inclusion in a Head Start program. Such an
- 19 agency shall also be empowered to transfer funds so re-
- 20 ceived, and to delegate powers to other agencies, subject
- 21 to the powers of its governing board and its overall pro-
- 22 gram responsibilities. The power to transfer funds and del-
- 23 egate powers shall include the power to make transfers
- 24 and delegations covering component projects in all cases
- 25 in which that power will contribute to efficiency and effec-
- 26 tiveness or otherwise further program objectives.

1	"(b) Additional Requirements.—In order to be
2	designated as a Head Start agency under this subchapter,
3	a Head Start agency shall also—
4	"(1) establish a program with all standards set
5	forth in section 641A(a)(1), with particular atten-
6	tion to the standards set forth in subparagraphs (A)
7	and (B) of such section;
8	"(2) demonstrate the capacity to serve eligible
9	children with scientifically based curricula and other
10	interventions and support services that help promote
11	the school readiness of children participating in the
12	program;
13	"(3) establish effective procedures and provide
14	for the regular assessment of Head Start children,
15	including observational and direct formal assess-
16	ment, where appropriate;
17	"(4) seek the involvement of parents, area resi-
18	dents, and local business in the design and imple-
19	mentation of the program;
20	"(5) provide for the regular participation of
21	parents and area residents in the implementation of
22	the program;
23	"(6) provide technical and other support needed
24	to enable such parents and area residents to secure,

on their own behalf, available assistance from public and private sources;

"(7) establish effective procedures to facilitate the involvement of parents of participating children in activities designed to help such parents become full partners in the education of their children, and to afford such parents the opportunity to participate in the development and overall conduct of the program at the local level;

"(8) conduct outreach to schools in which Head Start children will enroll, local educational agencies, the local business community, community-based organizations, faith-based organizations, museums, and libraries to generate support and leverage the resources of the entire local community in order to improve school readiness;

"(9) offer (directly or through referral to local entities, such as entities carrying out Even Start programs under subpart 3 of part B of title I of the Elementary and Secondary Education Act of 1965 (20 U.S.C. 6381 et seq.)), to parents of participating children, family literacy services, and parenting skills training;

"(10) offer to parents of participating children substance abuse and other counseling (either directly

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1	or through referral to local entities), if needed, in-
2	cluding information on the effect of drug exposure
3	on infants and fetal alcohol syndrome;
4	"(11) at the option of such agency, offer (di-
5	rectly or through referral to local entities), to such
6	parents—
7	"(A) training in basic child development
8	(including cognitive development);
9	"(B) assistance in developing literacy and
10	communication skills;
11	"(C) opportunities to share experiences
12	with other parents (including parent mentor re-
13	lationships);
14	"(D) regular in-home visitation; or
15	"(E) any other activity designed to help
16	such parents become full partners in the edu-
17	cation of their children;
18	"(12) provide, with respect to each partici-
19	pating family, a family needs assessment that in-
20	cludes consultation with such parents about the ben-
21	efits of parent involvement and about the activities
22	described in this subsection in which such parents
23	may choose to be involved (taking into consideration
24	their specific family needs, work schedules, and
25	other responsibilities);

1	"(13) consider providing services to assist
2	younger siblings of children participating in its Head
3	Start program, to obtain health services from other
4	sources;
5	"(14) perform community outreach to encour-
6	age individuals previously unaffiliated with Head
7	Start programs to participate in its Head Start pro-
8	gram as volunteers; and
9	"(15)(A) inform custodial parents in single-par-
10	ent families that participate in programs, activities,
11	or services carried out or provided under this sub-
12	chapter about the availability of child support serv-
13	ices for purposes of establishing paternity and ac-
14	quiring child support; and
15	"(B) refer eligible parents to the child support
16	offices of State and local governments.
17	"(c) Progress.—
18	"(1) In General.—Each Head Start agency
19	shall take steps to ensure, to the maximum extent
20	possible, that children maintain the developmental
21	and educational gains achieved in Head Start pro-
22	grams and build upon such gains in further school-

24 "(2) Coordination.—

ing.

1	"(A) LOCAL EDUCATIONAL AGENCY.—In
2	communities where both public prekindergarten
3	programs and Head Start programs operate, a
4	Head Start agency shall collaborate and coordi-
5	nate activities with the local educational agency
6	or other public agency responsible for the oper-
7	ation of the prekindergarten program and pro-
8	viders of prekindergarten, including outreach
9	activities to identify eligible children.
10	"(B) Elementary schools.—Head Start
11	staff shall, with the permission of the parents
12	of children enrolled in Head Start programs,
13	regularly communicate with the elementary
14	schools such children will be attending to—
15	"(i) share information about such
16	children;
17	"(ii) get advice and support from the
18	teachers in such elementary schools re-
19	garding teaching strategies and options;
20	and
21	"(iii) ensure a smooth transition to el-
22	ementary school for such children.
23	"(C) OTHER PROGRAMS.—The head of
24	each Head Start agency shall coordinate activi-
25	ties and collaborate with the State agency re-

1	sponsible for administering the State program
2	carried out under the Child Care and Develop-
3	ment Block Grant Act of 1990 (42 U.S.C. $9858$
4	et seq.), and other entities carrying out early
5	childhood education and development programs,
6	programs under subtitle B of title VII of the
7	McKinney-Vento Homeless Assistance Act (42
8	U.S.C. 11431 et seq.), Even Start programs
9	under subpart 3 of part B of title I of the Ele-
10	mentary and Secondary Education Act of 1965
11	$(20~\mathrm{U.S.C.}~6381~\mathrm{et}~\mathrm{seq.}),~\mathrm{and}~\mathrm{programs}~\mathrm{under}$
12	section 619 and part C of the Individuals with
13	Disabilities Education Act (20 U.S.C 1419,
14	1431 et seq.), serving the children and families
15	served by the Head Start agency.
16	"(3) Collaboration.—A Head Start agency
17	shall take steps to coordinate activities with the local
18	educational agency serving the community involved
19	and with schools in which children participating in
20	a Head Start program operated by such agency will
21	enroll following such program, including—
22	"(A) collaborating on the shared use of
23	transportation and facilities;
24	"(B) collaborating to reduce the duplica-
25	tion of services while increasing the program

1	participation of underserved populations of eli-
2	gible children; and
3	"(C) exchanging information on the provi-
4	sion of noneducational services to such children.
5	"(4) PARENTAL INVOLVEMENT.—In order to
6	promote the continued involvement of the parents of
7	children that participate in Head Start programs in
8	the education of their children upon transition to
9	school, the Head Start agency shall—
10	"(A) provide training to the parents—
11	"(i) to inform the parents about their
12	rights and responsibilities concerning the
13	education of their children; and
14	"(ii) to enable the parents—
15	"(I) to understand and work with
16	schools in order to communicate with
17	teachers and other school personnel;
18	"(II) to support the schoolwork
19	of their children; and
20	"(III) to participate as appro-
21	priate in decisions relating to the edu-
22	cation of their children; and
23	"(B) take other actions, as appropriate
24	and feasible, to support the active involvement

- of the parents with schools, school personnel,
- 2 and school-related organizations.
- 3 "(d) Assessment.—Each Head Start agency shall
- 4 adopt, in consultation with experts in child development
- 5 and with classroom teachers, an assessment to be used
- 6 when hiring or evaluating any classroom teacher in a cen-
- 7 ter-based Head Start program. Such assessment shall
- 8 measure whether such teacher has mastered the functions
- 9 described in section 648A(a)(1) and attained a level of lit-
- 10 eracy appropriate to implement Head Start curricula.
- 11 "(e) Funded Enrollment; Waiting List.—Each
- 12 Head Start agency shall enroll 100 percent of its funded
- 13 enrollment and maintain an active waiting list at all times
- 14 with ongoing outreach to the community and activities to
- 15 identify underserved populations.".
- 16 SEC. 11. HEAD START TRANSITION.
- 17 Section 642A of the Head Start Act (42 U.S.C.
- 18 9837a) is amended to read as follows:
- 19 "SEC. 642A. HEAD START TRANSITION AND ALIGNMENT
- 20 WITH K-12 EDUCATION.
- 21 "Each Head Start agency shall take steps to coordi-
- 22 nate activities with the local educational agency serving
- 23 the community involved and with schools in which children
- 24 participating in a Head Start program operated by such
- 25 agency will enroll following such program, including—

- "(1) developing and implementing a systematic procedure for transferring, with parental consent, Head Start program records for each participating child to the school in which such child will enroll;
  - "(2) establishing ongoing channels of communication between Head Start staff and their counterparts in the schools (including teachers, social workers, health staff, and local educational agency liaisons designated under section 722(g)(1)(J)(ii) of the McKinney-Vento Homeless Assistance Act (42 U.S.C. 11432(g)(1)(J)(ii))) to facilitate coordination of programs;
  - "(3) developing continuity of developmentally appropriate curricula and practice between the Head Start agency and local educational agency to ensure an effective transition and appropriate shared expectations for children's learning and development as the children make the transition to school;
  - "(4) conducting meetings involving parents, kindergarten or elementary school teachers, and Head Start teachers to discuss the educational, developmental, and other needs of individual children;
  - "(5) organizing and participating in joint training, including transition-related training of school staff and Head Start staff;

1 "(6) developing and implementing a family out-2 reach and support program, in cooperation with en-3 tities carrying out parental involvement efforts 4 under title I of the Elementary and Secondary Edu-5 cation Act of 1965 (20 U.S.C. 6301 et seq.), and 6 family outreach and support efforts under subtitle B 7 of title VII of the McKinney-Vento Homeless Assist-8 ance Act (42 U.S.C. 11431 et seq.), taking into con-9 sideration the language needs of limited English pro-10 ficient parents;

- "(7) assisting families, administrators, teachers in enhancing educational and developmental continuity and continuity of parental involvement in activities between Head Start services and elementary school classes;
- "(8) linking the services provided in such Head Start program with the education services, including services relating to language, literacy, numeracy, provided by such local educational agency;
- "(9) helping parents understand the importance of parental involvement in a child's academic success while teaching the parents strategies for maintaining parental involvement as their child moves from the

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- 1 "(10) developing and implementing a system to 2 increase program participation of underserved popu-3 lations of eligible children, including children with disabilities and limited English proficient children; 5 and 6 "(11) coordinating activities and collaborating 7 to ensure that curricula used in the Head Start pro-8 gram is aligned with State early learning standards 9 with regard to cognitive, social, emotional, and phys-10 ical competencies that children entering kinder-11 garten are expected to demonstrate.". 12 SEC. 12. SUBMISSION OF PLANS TO GOVERNORS. 13 Section 643 of the Head Start Act (42 U.S.C. 9838) 14 is amended— 15 (1) in the first sentence, by inserting "for approval" after "submitted to the chief executive offi-16 17 cer of the State"; and 18 (2) in the last sentence, by inserting "to Indian 19 and migrant and seasonal Head Start programs in 20 existence on the date of enactment of the Head 21 Start Improvements for School Readiness Act, or" 22 after "other assistance". 23 SEC. 13. PARTICIPATION IN HEAD START PROGRAMS. 24 Section 645(a) of the Head Start Act (42 U.S.C.

- 9840(a)) is amended—

1	(1) in paragraph (1)(A), by inserting "130 per-
2	cent of" after "below"; and
3	(2) by adding at the end the following:
4	"(3)(A) In this paragraph:
5	"(i) The term 'dependent' has the meaning
6	given the term in paragraphs (2)(A) and (4)(A)(i) of
7	section 401(a) of title 37, United States Code.
8	"(ii) The terms 'member' and 'uniformed serv-
9	ices' have the meanings given the terms in para-
10	graphs (23) and (3), respectively, of section 101 of
11	title 37, United States Code.
12	"(B) The following amounts of pay and allowance of
13	a member of the uniformed services shall not be consid-
14	ered to be income for purposes of determining the eligi-
15	bility of a dependent of such member for programs funded
16	under this subchapter:
17	"(i) The amount of any special pay payable
18	under section 310 if title 37, United States Code, re-
19	lating to duty subject to hostile fire or imminent
20	danger.
21	"(ii) The amount of basic allowance payable
22	under section 403 of such title, including any such
23	amount that is provided on behalf of the member for
24	housing that is acquired or constructed under the al-
25	ternative authority for the acquisition and improve-

1	ment of military housing under subchapter IV of
2	chapter 169 of title 10, United States Code, or any
3	other related provision of law.
4	"(4) After demonstrating a need through a commu-
5	nity needs assessment, a Head Start agency may apply
6	to the Secretary to convert part-day sessions, particularly
7	consecutive part-day sessions, into full-day sessions.".
8	SEC. 14. EARLY HEAD START PROGRAMS.
9	Section 645A of the Head Start Act (42 U.S.C.
10	9840a) is amended—
11	(1) by striking the section heading and insert-
12	ing the following:
13	"SEC. 645A. EARLY HEAD START PROGRAMS.";
14	(2) in subsection (b)—
15	(A) in paragraph (4), by striking "provide
16	services to parents to support their role as par-
17	ents" and inserting "provide additional services
18	to parents to support their role as parents (in-
19	cluding parenting skills training and training in
20	basic child development)";
21	(B) in paragraph (5)—
22	(i) by inserting "(including home-
23	based services)" after "with services"; and
24	(ii) by inserting ", and family support
25	services" after "health services":

1	(C) by redesignating paragraphs (7), (8),
2	and (9) as paragraphs (9), (10), and (11), re-
3	spectively;
4	(D) by inserting after paragraph (6) the
5	following:
6	"(7) develop and implement a systematic proce-
7	dure for transitioning children and parents from an
8	Early Head Start program into a Head Start pro-
9	gram or another local early childhood education pro-
10	gram;
11	"(8) establish channels of communication be-
12	tween staff of Early Head Start programs and staff
13	of Head Start programs or other local early child-
14	hood education programs, to facilitate the coordina-
15	tion of programs;"; and
16	(E) in paragraph (10), as so redesig-
17	nated—
18	(i) by striking "and providers" and in-
19	serting ", providers"; and
20	(ii) by inserting ", and the agencies
21	responsible for administering section 106
22	of the Child Abuse Prevention and Treat-
23	ment Act (42 U.S.C. 5106a)" after "(20
24	U.S.C. 1400 et seq.)";
25	(3) in subsection (d)—

1	(A) in paragraph (1), by inserting ", in-
2	cluding tribal governments and entities oper-
3	ating migrant and seasonal Head Start pro-
4	grams" after "subchapter"; and
5	(B) in paragraph (2), by inserting ", in-
6	cluding community-based organizations" after
7	"private entities";
8	(4) in subsection (g)(2)(B), by striking clause
9	(iv) and inserting the following:
10	"(iv) providing professional develop-
11	ment and personnel enhancement activi-
12	ties, including the provision of funds to re-
13	cipients of grants under subsection (a), re-
14	lating to—
15	"(I) effective methods of con-
16	ducting parent education, home vis-
17	iting, and promoting quality early
18	childhood development;
19	"(II) recruiting and retaining
20	qualified staff; and
21	"(III) increasing program partici-
22	pation for underserved populations of
23	eligible children.";
24	(5) by adding at the end the following:
25	"(h) Staff Qualifications and Development.—

1 "(1) CENTER-BASED STAFF.—The Secretary
2 shall ensure that, not later than September 30,
3 2009, all teachers providing direct services to Early
4 Head Start children and families in Early Head
5 Start centers have a minimum of a child develop6 ment associate credential or an associate degree, and
7 have been trained (or have equivalent course work)
8 in early childhood development.

## "(2) Home visitor staff.—

"(A) STANDARDS.—In order to further enhance the quality of home visiting services provided to families of children participating in home-based, center-based, or combination program options under this subchapter, the Secretary shall establish standards for training, qualifications, and the conduct of home visits for home visitor staff in Early Head Start programs.

"(B) Contents.—The standards for training, qualifications, and the conduct of home visits shall include content related to—

"(i) structured child-focused home visiting that promotes parents' ability to support the child's cognitive, social, emotional, and physical development;

1	"(ii) effective strengths-based parent
2	education, including methods to encourage
3	parents as their child's first teachers;
4	"(iii) early childhood development
5	with respect to children from birth through
6	age 3;
7	"(iv) methods to help parents promote
8	emergent literacy in their children from
9	birth through age 3;
10	"(v) health, vision, hearing, and devel-
11	opmental screenings;
12	"(vi) strategies for helping families
13	coping with crisis; and
14	"(vii) the relationship of health and
15	well-being of pregnant women to prenatal
16	and early child development.".
17	SEC. 15. RECORDS AND AUDITS.
18	(a) Recipients.—Section 647(a) of the Head Start
19	Act (42 U.S.C. 9842(a)) is amended by striking "Each
20	recipient of" and inserting "Each Head Start agency,
21	Head Start center, or Early Head Start center receiving".
22	(b) Accounting.—Section 647 of the Head Start
23	Act (42 U.S.C. 9842) is amended by adding at the end
24	the following:

- 1 "(c) Each Head Start agency, Head Start center, or
- 2 Early Head Start center receiving financial assistance
- 3 under this subchapter shall maintain, and annually submit
- 4 to the Secretary, a complete accounting of its administra-
- 5 tive expenses, including expenses for salaries and com-
- 6 pensation funded under this subchapter and provide such
- 7 additional documentation as the Secretary may require.".
- 8 SEC. 16. TECHNICAL ASSISTANCE AND TRAINING.
- 9 Section 648 of the Head Start Act (42 U.S.C. 9843)
- 10 is amended—
- 11 (1) in subsection (a)(2), by striking "(b) and
- 12 (c)" and inserting "(b), (c), and (d)";
- 13 (2) by redesignating subsections (b) through (e)
- as subsections (c) through (f), respectively;
- 15 (3) by inserting after subsection (a) the fol-
- lowing:
- 17 "(b) The Secretary shall make available funds set
- 18 aside in section 640(a)(2)(C)(ii) to support a regional or
- 19 State system of early childhood education training and
- 20 technical assistance that improves the capacity of Head
- 21 Start programs to deliver services in accordance with the
- 22 standards described in section 641A(a)(1), with particular
- 23 attention to the standards described in subparagraphs (A)
- 24 and (B) of such section. The Secretary shall—

"(1) ensure that agencies with demonstrated expertise in providing high quality training and tech-nical assistance to improve the delivery of Head Start services, including the State Head Start Asso-ciations, State agencies, migrant and seasonal Head Start programs, and other entities providing training and technical assistance in early education, for the region or State are included in the planning and co-ordination of the system; and

"(2) encourage States to supplement the funds authorized in section 640(a)(2)(C)(ii) with Federal, State, or local funds other than Head Start funds, to expand training and technical assistance activities beyond Head Start agencies to include other providers of other early childhood services within a region or State.";

- (4) in subsection (d), as so redesignated—
- (A) in paragraph (1)(B)(ii), by striking "educational performance measures" and inserting "measures";
  - (B) in paragraph (2), by inserting "and for activities described in section 1221(b)(3) of the Elementary and Secondary Education Act of 1965 (20 U.S.C. 6371(b)(3))" after "children with disabilities";

1	(C) in paragraph (5), by inserting ", in-
2	cluding assessing the needs of homeless children
3	and their families" after "needs assessment";
4	(D) in paragraph (10), by striking "; and"
5	and inserting a semicolon;
6	(E) in paragraph (11), by striking the pe-
7	riod and inserting "; and"; and
8	(F) by adding at the end the following:
9	"(12) assist Head Start agencies and programs
10	in increasing the program participation of eligible
11	homeless children.";
12	(5) in subsection (e), as so redesignated, by in-
13	serting "including community-based organizations,"
14	after "nonprofit entities";
15	(6) in subsection (f), as so redesignated, by in-
16	serting "or providing services to children determined
17	to be abused or neglected, training for personnel
18	providing services to children referred by entities
19	providing child welfare services or receiving child
20	welfare services," after "English language),"; and
21	(7) by adding at the end the following:
22	"(g) The Secretary shall provide, either directly or
23	through grants or other arrangements, funds for training
24	of Head Start personnel in addressing the unique needs

- 1 of migrant and seasonal farmworking families, families
- 2 with limited English proficiency, and homeless families.
- 3 "(h) Funds used under this section shall be used to
- 4 provide high quality, sustained, and intensive, training
- 5 and technical assistance in order to have a positive and
- 6 lasting impact on classroom instruction. Funds shall be
- 7 used to carry out activities related to 1 or more of the
- 8 following:
- 9 "(1) Education and early childhood develop-
- ment.
- "(2) Child health, nutrition, and safety.
- 12 "(3) Family and community partnerships.
- 13 "(4) Other areas that impact the quality or
- overall effectiveness of Head Start programs.
- 15 "(i) Funds used under this section for training shall
- 16 be used for needs identified annually by a grant applicant
- 17 or delegate agency in its program improvement plan, ex-
- 18 cept that funds shall not be used for long-distance travel
- 19 expenses for training activities—
- 20 "(1) available locally or regionally; or
- 21 "(2) substantially similar to locally or regionally
- 22 available training activities.
- "(j)(1) To support local efforts to enhance early lan-
- 24 guage and preliteracy development of children in Head
- 25 Start programs, and to provide the children with high-

- 1 quality oral language skills, and environments that are
- 2 rich in literature, in which to acquire language and
- 3 preliteracy skills, each Head Start agency, in coordination
- 4 with the appropriate State office and the relevant State
- 5 Head Start collaboration office, shall ensure that all of
- 6 the agency's Head Start teachers receive ongoing training
- 7 in language and emergent literacy (referred to in this sub-
- 8 section as 'literacy training'), including appropriate cur-
- 9 ricula and assessments to improve instruction and learn-
- 10 ing. Such training shall include training in methods to
- 11 promote phonological and phonemic awareness and vocab-
- 12 ulary development in an age-appropriate and culturally
- 13 and linguistically appropriate manner.
- 14 "(2) The literacy training shall be provided at the
- 15 local level in order—
- 16 "(A) to be provided, to the extent feasible, in
- 17 the context of the Head Start programs of the State
- involved and the children the program serves; and
- 19 "(B) to be tailored to the early childhood lit-
- eracy background and experience of the teachers in-
- volved.
- "(3) The literacy training shall be culturally and lin-
- 23 guistically appropriate and support children's development
- 24 in their home language.

1	"(4) The literacy training shall include training in
2	how to work with parents to enhance positive language
3	and early literacy development at home.
4	"(5) The literacy training shall include specific meth-
5	ods to best address the needs of children who are English
6	language learners, have speech and language delays, in-
7	cluding problems with articulation, or have other disabil-
8	ities.".
9	SEC. 17. STAFF QUALIFICATION AND DEVELOPMENT.
10	Section 648A of the Head Start Act (42 U.S.C.
11	9843a) is amended—
12	(1) in subsection (a)—
13	(A) by striking paragraph (2) and insert-
14	ing the following:
15	"(2) Degree requirements.—
16	"(A) In General.—The Secretary shall
17	ensure that—
18	"(i) not later than September 30,
19	2009, all Head Start teachers in center-
20	based programs have at least—
21	"(I)(aa) an associate degree (or
22	equivalent coursework) relating to
23	early childhood; or
24	"(bb) an associate degree in a re-
25	lated educational area and to the ex-

1	tent practicable, coursework relating
2	to early childhood; and
3	"(II) demonstrated teaching com-
4	petencies, as determined by the pro-
5	gram director involved (including, at a
6	minimum, an appropriate level of lit-
7	eracy, a demonstrated capacity to be
8	highly engaged with children, and a
9	demonstrated ability to effectively im-
10	plement an early childhood cur-
11	riculum); and
12	"(ii) not later than September 30,
13	2007, all Head Start curriculum specialists
14	and education coordinators in center-based
15	programs have—
16	"(I) the capacity to offer assist-
17	ance to other teachers in the imple-
18	mentation and adaptation of curricula
19	to the group and individual needs of a
20	class; and
21	"(II)(aa) a baccalaureate or ad-
22	vanced degree relating to early child-
23	hood; or
24	"(bb) a baccalaureate or ad-
25	vanced degree and coursework equiva-

1	lent to a major relating to early child-
2	hood;
3	"(iii) not later than September 30,
4	2007, all Head Start teaching assistants in
5	center-based programs have—
6	"(I) at least a child development
7	associate credential;
8	"(II) enrolled in a program lead-
9	ing to an associate or baccalaureate
10	degree; or
11	"(III) enrolled in a child develop-
12	ment associate credential program to
13	be completed within 2 years; and
14	"(iv) not later than September 30,
15	2010, 50 percent of all Head Start teach-
16	ers in each center-based program have a
17	baccalaureate degree relating to early
18	childhood or a related educational area (or
19	equivalent coursework), and demonstrated
20	teaching competencies, as determined by
21	the program director involved (including,
22	at a minimum, an appropriate level of lit-
23	eracy, a demonstrated capacity to be highly
24	engaged with children, and a demonstrated

1	ability to effectively implement an early
2	childhood curriculum).
3	"(B) Progress.—
4	"(i) Report.—The Secretary shall—
5	"(I) require Head Start agencies
6	to—
7	"(aa) demonstrate con-
8	tinuing progress each year to
9	reach the result described in sub-
10	paragraph (A);
11	"(bb) submit to the Sec-
12	retary a report indicating the
13	number and percentage of class-
14	room instructors in center-based
15	programs with child development
16	associate credentials or associate,
17	baccalaureate, or graduate de-
18	grees; and
19	"(II) compile and submit a sum-
20	mary of all program reports described
21	in subclause (I)(bb) to the Committee
22	on Education and the Workforce of
23	the House of Representatives and the
24	Committee on Health, Education,
25	Labor, and Pensions of the Senate.

1	"(C) Service requirements.—The Sec-
2	retary shall establish requirements to ensure
3	that, in order to enable Head Start agencies to
4	comply with the requirements of subparagraph
5	(A), individuals who receive financial assistance
6	under this subchapter to pursue a degree de-
7	scribed in subparagraph (A) shall—
8	"(i) teach or work in a Head Start
9	program for a minimum of 3 years after
10	receiving the degree; or
11	"(ii) repay the total or a prorated
12	amount of the financial assistance received
13	based on the length of service completed
14	after receiving the degree."; and
15	(B) by striking paragraphs (3) and (4) and
16	inserting the following:
17	"(3) Waiver.—
18	"(A) In General.—On request, the Sec-
19	retary may grant a waiver of the postsecondary
20	degree requirements of paragraph (2) for 1 or
21	more Head Start agencies, either individually,
22	statewide, or throughout a region, that can
23	demonstrate—
24	"(i) that continuing aggressive state-
25	wide and national efforts have been unsuc-

1	cessful at recruiting an individual to serve
2	as a Head Start teacher or curriculum spe-
3	cialist or education coordinator who meets
4	the requirements of paragraph (2)(A);
5	"(ii) limited access to degree pro-
6	grams (including quality distance learning
7	programs), due to the remote location of
8	the program involved; or
9	"(iii) that Head Start staff members
10	are, as of the day the waiver is granted, is
11	enrolled in a program that—
12	"(I) grants the required degree;
13	and
14	"(II) will be completed within 1
15	year.
16	"(B) Limitation.—An agency that re-
17	ceives a waiver under subparagraph (A) shall
18	ensure that Head Start teachers for the agency,
19	as of the day the waiver is granted, who have
20	not met the postsecondary degree requirements
21	of paragraph (2) but are otherwise highly quali-
22	fied and competent shall be directly and appro-
23	priately supervised by a teacher who has met or
24	exceeded the requirements of this subchapter.

1	"(C) Duration.—The Secretary may not
2	grant a waiver under subparagraph (A) for a
3	period that exceeds 1 year.";
4	(2) in subsection (c)—
5	(A) in paragraph (2), by striking "and" at
6	the end;
7	(B) in paragraph (3), by striking the pe-
8	riod and inserting "; and; and
9	(C) by adding at the end the following:
10	"(4) promote the use of appropriate strategies
11	to meet the needs of special populations (including
12	limited English proficient populations).";
13	(3) in subsection $(d)(3)(C)$ by inserting ", in-
14	cluding a center," after "any agency"; and
15	(4) by adding at the end the following:
16	"(f) Professional Development Plans.—Every
17	Head Start agency and center shall create, in consultation
18	with employees of the agency or center (including family
19	service workers), a professional development plan for em-
20	ployees who provide direct services to children, including
21	a plan for classroom teachers, curriculum specialists, and
22	education coordinators to meet the requirements set forth
23	in subsection (a).".

1	SEC. 18. TRIBAL COLLEGES AND UNIVERSITIES HEAD
2	START PARTNERSHIP.
3	The Head Start Act (42 U.S.C. 9831 et seq.) is
4	amended by inserting after section 648A the following:
5	"SEC. 648B. TRIBAL COLLEGE OR UNIVERSITY-HEAD START
6	PARTNERSHIP PROGRAM.
7	"(a) Purpose.—The purpose of this section is to
8	promote social competencies and school readiness in In-
9	dian children.
10	"(b) Tribal College or University-Head Start
11	Partnership Program.—
12	"(1) Grants.—The Secretary is authorized to
13	award grants, for periods of not less than 5 years,
14	to Tribal Colleges and Universities to—
15	"(A) implement education programs that
16	include education concerning tribal culture and
17	language and increase the number of associate,
18	baccalaureate, and graduate degrees in early
19	childhood education and related fields that are
20	earned by Indian Head Start agency staff mem-
21	bers, parents of children served by such an
22	agency, and members of the tribal community
23	involved;
24	"(B) develop and implement the programs
25	under subparagraph (A) in technology-mediated
26	formats; and

1	"(C) provide technology literacy programs
2	for Indian Head Start agency staff members
3	and children and families of children served by
4	such an agency.
5	"(2) Staffing.—The Secretary shall ensure
6	that the American Indian Programs Branch of the
7	Head Start Bureau of the Department of Health
8	and Human Services shall have staffing sufficient to
9	administer the programs under this section and to
10	provide appropriate technical assistance to Tribal
11	Colleges and Universities receiving grants under this
12	section.
13	"(c) Application.—Each Tribal College or Univer-
14	sity desiring a grant under this section shall submit an
15	application to the Secretary, at such time, in such manner,
16	and containing such information as the Secretary may re-
17	quire, including a certification that the Tribal College or
18	University has established a partnership with 1 or more
19	Indian Head Start agencies for the purpose of conducting
20	the activities described in subsection (b).
21	"(d) Authorization of Appropriations.—There
22	are authorized to be appropriated to carry out this section,
23	\$10,000,000 for fiscal year 2004 and such sums as may
24	be necessary for each of fiscal years 2005 through 2008.

"(e) DEFINITIONS.—In this section:

1	"(1) Institution of higher education.—
2	The term 'institution of higher education' has the
3	meaning given such term in section 101(a) of the
4	Higher Education Act of 1965 (20 U.S.C. 1001(a)).
5	"(2) Tribal college or university.—The
6	term 'Tribal College or University'—
7	"(A) has the meaning given such term in
8	section 316 of the Higher Education Act of
9	1965 (20 U.S.C. 1059c); and
10	"(B) means an institution determined to
11	be accredited or a candidate for accreditation
12	by a nationally recognized accrediting agency or
13	association.".
14	SEC. 19. RESEARCH, DEMONSTRATIONS, AND EVALUATION.
15	Section 649 of the Head Start Act (42 U.S.C. 9844)
16	is amended—
17	(1) in subsection (a)(1)(B), by inserting "and
18	children determined to be abused or neglected" after
19	"children with disabilities";
20	(2) in subsection (d)—
21	(A) in paragraph (8), by adding "and"
22	after the semicolon;
23	(B) by striking paragraph (9);
24	(C) by redesignating paragraph (10) as
25	paragraph (9); and

1	(D) by striking the last sentence;
2	(3) in subsection (g)—
3	(A) in paragraph (1)(A)—
4	(i) by striking clause (i); and
5	(ii) by redesignating clauses (ii) and
6	(iii) as clauses (i) and (ii), respectively;
7	and
8	(B) in paragraph (7)(C)—
9	(i) in clause (i)—
10	(I) by striking "1999" and in-
11	serting "2003";
12	(II) by striking "2001" and in-
13	serting "2005"; and
14	(III) by striking "2003" and in-
15	serting "2006"; and
16	(ii) in clause (ii), by striking "Labor
17	and Human Resources" and inserting
18	"Health, Education, Labor, and Pen-
19	sions"; and
20	(4) by striking subsection (h) and inserting the
21	following:
22	"(h) National Academy of Sciences Study.—
23	"(1) In general.—The Secretary shall enter
24	into a contract with the Board on Children, Youth,
25	and Families of the National Research Council, the

1	Board on Testing and Assessments, and the Insti-
2	tute of Medicine, of the National Academy of
3	Sciences to establish an independent panel of experts
4	to review and synthesize research and theories in the
5	social, behavioral, and biological sciences regarding
6	early childhood, and make recommendations with re-
7	gard to each of the following:
8	"(A) Age- and developmentally appropriate
9	Head Start academic requirements and out-
10	comes, including the standards described in sec-
11	tion 641A(a)(1)(B)(ii).
12	"(B) Differences in the type, length, mix
13	and intensity of services that are necessary to
14	ensure that children from challenging family or
15	social backgrounds (including low-income chil-
16	dren, children with disabilities, and limited
17	English proficient children) enter kindergarten
18	ready to succeed.
19	"(C) Appropriate assessments of young
20	children for the purposes of improving instruc-
21	tion, services, and program quality, including—
22	"(i) formal and systematic observa-
23	tional assessments in a child's natural en-
24	vironment;

1	"(ii) assessments of children's devel-
2	opment through parent and provider inter-
3	views;
4	"(iii) assessments of appropriate ac-
5	commodations for children with disabilities;
6	"(iv) appropriate assessments for chil-
7	dren with disabilities, limited English pro-
8	ficient children, and children from different
9	cultural backgrounds; and
10	"(v) other assessments used in Head
11	Start programs.
12	"(D) Identification of existing, or rec-
13	ommendations for the development of, scientif-
14	ically-based, valid and reliable assessments that
15	are capable of measuring child outcomes in the
16	domains important to school readiness, includ-
17	ing language skills, prereading ability,
18	premathematics ability, cognitive ability, sci-
19	entific ability, social and emotional develop-
20	ment, and physical development;
21	"(E) Appropriate use and application of
22	valid and reliable assessments for Head Start
23	programs identified in accordance with subpara-
24	graph (D).
25	"(2) Composition.—

1	"(A) IN GENERAL.—The panel described
2	in paragraph (1) shall consist of multiple ex-
3	perts in each of the following areas:
4	"(i) Child development (including cog-
5	nitive, social, emotional, and physical de-
6	velopment) and child education (including
7	approaches to learning).
8	"(ii) Professional development, includ-
9	ing preparation of individuals who teach
10	young children.
11	"(iii) Assessment of young children
12	(including children with disabilities and
13	limited English proficient children), includ-
14	ing screening, diagnostic, and classroom-
15	based instructional assessment.
16	"(B) Representatives.—The panel de-
17	scribed in paragraph (1) shall be selected and
18	appointed by the National Academy of Sciences,
19	after consultation with the Secretary of Health
20	and Human Services, and shall include, to the
21	extent practicable, representatives of—
22	"(i) the Department of Health and
23	Human Services, including representatives
24	of—

1	"(I) the Centers for Disease Con-
2	trol and Prevention;
3	"(II) the National Institute of
4	Mental Health; and
5	"(III) the National Institute of
6	Child Health and Human Develop-
7	ment;
8	"(ii) the National Association for the
9	Education of Young Children;
10	"(iii) the National Center for Learn-
11	ing Disabilities;
12	"(iv) the American Academy of Pedi-
13	atries;
14	"(v) the Institute of Education
15	Sciences of the Department of Education;
16	"(vi) the General Accounting Office;
17	and
18	"(vii) other entities with noted experts
19	in the fields of early care and early child-
20	hood education, including additional rep-
21	resentatives of Federal agencies.
22	"(3) Timing.—
23	"(A) Establishment.—Not later than 90
24	days after the date of enactment of the Head
25	Start Improvements for School Readiness Act,

1	the Board on Children, Youth, and Families of
2	the National Research Council, the Board on
3	Testing and Assessments, and the Institute of
4	Medicine, of the National Academy of Sciences
5	shall establish the panel described in paragraph
6	(1), including selecting and appointing the
7	members of the panel. Representatives de-
8	scribed in paragraph (2) shall be selected and
9	appointed after consultation with the Secretary.
10	"(B) Recommendations.—Not later than
11	1 year after the panel described in paragraph
12	(1) is established, the panel shall complete, and
13	submit to the Secretary a report containing, the
14	recommendations described in paragraph (1).
15	The Secretary shall not implement the amend-
16	ments made to section 641A(a)(1)(B)(ii) by the
17	Head Start Improvements for School Readiness
18	Act until the panel submits the report.
19	"(4) Application of Panel Report.—The
20	Secretary shall use the results of the review and rec-
21	ommendations described in paragraph (1) to (where
22	appropriate) develop, inform, and revise—
23	"(A) the educational standards, and the
24	performance measures, described in section
25	641A: and

1	"(B) the assessments utilized in the Head
2	Start programs.
3	"(5) Contract.—The Secretary shall ensure
4	that the contract referred to in paragraph (1) pro-
5	vides that—
6	"(A) the National Academy of Sciences
7	shall receive through the contract—
8	"(i)(I) a total amount if the panel de-
9	scribed in paragraph (1) submits the re-
10	port described in paragraph (3)(B) not
11	later than the date that is 1 year after the
12	panel is established; or
13	"(II) $\frac{1}{2}$ of the total amount if the
14	panel submits the report later than that
15	date; and
16	"(ii)(I) not more than $\frac{1}{2}$ of the total
17	amount, prior to the date on which the
18	panel is established; and
19	"(II) the remainder of the sum de-
20	scribed in subclause (I) or (II) of clause
21	(i), as appropriate, after the panel submits
22	the report; and
23	"(B) the Secretary may require additional
24	penalties, including repayment of funds, as ap-

1	propriate, for failure to submit the report or to
2	carry out other duties under this subsection.
3	"(i) Services to Limited English Proficient
4	CHILDREN AND FAMILIES.—
5	"(1) Study.—The Secretary shall conduct a
6	study on the status of limited English proficient
7	children and their families in Head Start or Early
8	Head Start programs.
9	"(2) Report.—The Secretary shall prepare
10	and submit to Congress, not later than September
11	2008, a report containing the results of the study,
12	including information on—
13	"(A) the demographics of limited English
14	proficient children from birth through age 5, in-
15	cluding the number of such children receiving
16	Head Start or Early Head Start services and
17	the geographic distribution of children described
18	in this subparagraph;
19	"(B) the nature of Head Start or Early
20	Head Start services provided to limited English
21	proficient children and their families, including
22	the types, content, duration, intensity, and costs
23	of family services, language assistance, and
24	educational services:

1	"(C) procedures in Head Start programs
2	for the assessment of language needs and the
3	transition of limited English proficient children
4	to kindergarten, including the extent to which
5	Head Start programs meet the requirements of
6	section 642A for limited English proficient chil-
7	dren;
8	"(D) the qualifications and training pro-
9	vided to Head Start and Early Head Start
10	teachers serving limited English proficient chil-
11	dren and their families;
12	"(E) the rate of progress made by limited
13	English proficient children and their families in
14	Head Start programs and Early Head Start
15	programs, including—
16	"(i) the rate of progress of the limited
17	English proficient children toward meeting
18	the additional educational standards de-
19	scribed in section 641A(a)(1)(B)(ii) while
20	enrolled in Head Start programs, meas-
21	ured between 1990 and 2003;
22	"(ii) the correlation between such
23	progress and the type of instruction and
24	educational program provided to the lim-
25	ited English proficient children: and

1	"(iii) the correlation between such
2	progress and the health and family services
3	provided by Head Start programs to lim-
4	ited English proficient children and their
5	families; and
6	"(F) the extent to which Head Start pro-
7	grams make use of funds under section
8	640(a)(3) to improve the quality of Head Start
9	services provided to limited English proficient
10	children and their families.".
11	SEC. 20. REPORTS.
12	Section 650(a) of the Head Start Act (42 U.S.C.
13	9846(a)) is amended—
14	(1) in the matter preceding paragraph (1), by
15	striking "Labor and Human Resources" and insert-
16	ing "Health, Education, Labor, and Pensions"; and
17	(2) in paragraph (8), by inserting "homeless-
18	ness," after "ethnic background,".
19	SEC. 21. COMPARABILITY OF WAGES.
20	Section 653 of the Head Start Act (42 U.S.C. 9848)
21	is amended—
22	(1) by striking "The Secretary shall take" and
23	inserting "(a) The Secretary shall take";
24	(2) in the first sentence of subsection (a), by
25	striking "or (2)" and inserting "(2) in excess of the

- 1 salary of the Secretary, in the case of an individual
- 2 compensated with funds awarded under this sub-
- 3 chapter or the Community Services Block Grant Act
- 4 (42 U.S.C. 9901 et seq.); or (3)"; and
- 5 (3) by adding at the end the following:
- 6 "(b) If in any fiscal year the restriction described in
- 7 subsection (a)(2) is violated, the Secretary shall withhold
- 8 from the base grant of the Head Start agency involved
- 9 (as defined in section 641A(f)(1)) for the next fiscal year,
- 10 an amount equal to the aggregate amount by which the
- 11 salary that resulted in the violation exceeded the salary
- 12 of the Secretary.".
- 13 SEC. 22. LIMITATION WITH RESPECT TO CERTAIN UNLAW-
- 14 FUL ACTIVITIES.
- 15 Section 655 of the Head Start Act (42 U.S.C. 9850)
- 16 is amended by inserting "or in" after "assigned by".
- 17 SEC. 23. POLITICAL ACTIVITIES.
- Section 656 of the Head Start Act (42 U.S.C. 9851)
- 19 is amended—
- 20 (1) by striking all that precedes "chapter 15"
- and inserting the following:
- 22 "SEC. 656. POLITICAL ACTIVITIES.
- 23 "(a) State or Local Agency.—For purposes of";
- 24 and

1	(2) by striking subsection (b) and inserting the
2	following:
3	"(b) Restrictions.—
4	"(1) In general.—A program assisted under
5	this subchapter, and any individual employed by, or
6	assigned to, a program assessed under this sub-
7	chapter (during the hours in which such individual
8	is working on behalf of such program), shall not en-
9	gage in—
10	"(A) any partisan or nonpartisan political
11	activity or any other political activity associated
12	with a candidate, or contending faction or
13	group, in an election for public or party office;
14	"(B) any activity to provide voters or pro-
15	spective voters with transportation to the polls
16	or similar assistance in connection with any
17	such election; or
18	"(C) any voter registration activity.
19	"(2) Rules and regulations.—The Sec-
20	retary, after consultation with the Director of the
21	Office of Personnel Management, may issue rules
22	and regulations to provide for the enforcement of
23	this section, which may include provisions for sum-
24	mary suspension of assistance or other action nec-

1	essary to permit enforcement on an emergency
2	basis.".
3	SEC. 24. PARENTAL CONSENT REQUIREMENT FOR HEALTH
4	SERVICES.
5	The Head Start Act (42 U.S.C. 9831 et seq.) is
6	amended by adding at the end the following new section:
7	"SEC. 657A. PARENTAL CONSENT REQUIREMENT FOR NON-
8	EMERGENCY INTRUSIVE PHYSICAL EXAMINA-
9	TIONS.
10	"(a) Definition.—The term 'nonemergency intru-
11	sive physical examination' means, with respect to a child,
12	a physical examination that—
13	"(1) is not immediately necessary to protect the
14	health or safety of the child or the health or safety
15	of another individual; and
16	"(2) requires incision or is otherwise invasive,
17	or involves exposure of private body parts.
18	"(b) Requirement.—A Head Start agency shall ob-
19	tain written parental consent before administration of, or
20	referral for, any health care service provided or arranged
21	to be provided, including any nonemergency intrusive
22	physical examination of a child in connection with partici-
23	pation in a program under this subchapter.
24	"(c) Rule of Construction.—Nothing in this sec-
25	tion shall be construed to prohibit agencies from using es-

- 1 tablished methods, for handling cases of suspected or
- 2 known child abuse and neglect, that are in compliance
- 3 with applicable Federal, State, or tribal law.".

## Calendar No. 413

108TH CONGRESS S. 1940

[Report No. 108-208]

## A BILL

To reauthorize the Head Start Act, and for other purposes.

NOVEMBER 24, 2003

Read twice and placed on the calendar